

No. 4/3/2019-R-II

Islamabad, the 21<sup>st</sup> August, 2019

**OFFICE MEMORANDUM**

Subject:- **RECRUITING LOCALS IN THE LOWER GRADES IN PUBLIC SECTOR JOBS.**

The undersigned is directed to state that Rules 15 and 16 of the Civil Servants(Appointment, Promotion & Transfer) Rules, 1973 lays down that:-

Rule-15 Vacancies in posts in BPS-6 to 15 and equivalent in Offices which serve only a particular province or regional shall be filled by appointment of persons domiciled in the province or region concerned strictly in accordance with the provisions contained in the recruitment rules of the post concerned.

Rule-16 Vacancies in posts in BPS-1 to 5 and equivalent shall ordinarily be filled on local basis through balloting.

2. During the first meeting of the National Development Council held on 08.08.2019 chaired by the Prime Minister it has been decided that recruitment of locals against the Federal Government posts in lower grades in Balochistan must be ensured.

3. In view of the above, Secretaries of the Ministries/Divisions are required to ensure that the recruitment of locals in lower grades against the Federal Government posts in Balochistan in : Ministries/Divisions/Attached Departments, Subordinate Offices/Autonomous/Semi-Autonomous Bodies/Corporations/Authorities etc. is made from amongst the locals of the Province of Balochistan.

4. The above instructions may also be brought into the kind notice of respective Attached Departments, Subordinate Offices/Autonomous/Semi-Autonomous Bodies/Corporations/Authorities etc under their administrative control for strict compliance.

  
( Masroor Hussain )  
Section Officer(R-II)

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**Secretaries/Additional Secretaries Incharge of  
all Ministries/Divisions, Islamabad/Rawalpindi**