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Secretary (156) 200

GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION  
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AS/1  
19/6  
FS-111  
25/6

No.10/6/2008-R-4

Islamabad, 17<sup>th</sup> June, 2014

OFFICE MEMORANDUM

Subject: GRANT OF SENIOR SCALE (BS-07) TO DRIVERS/DISPATCH RIDERS OF GOVERNMENT VEHICLES.

In pursuance of judgment of the Supreme Court in Civil Appeal No.954 of 2011 dated 31-05-2012 and withdrawal of O.M No.1(10)Imp/2001-84 dated 09-02-2004 abinitio by the Finance Division vide their O.M No.1(23)R-I/2013-95 dated 08-04-2014 read with O.M No.1(23)R-I/2013-145/2014 dated 12-05-2014 the administrative instructions regarding grant of senior scale to Drivers/Dispatch Riders of Government Vehicles circulated vide Establishment Division's O.M No.10/7/87-D.5 dated 28-02-1988 as amended from time to time stands restored with effect from the date of its discontinuation i.e. from 01-12-2001.

2. Ministries/Divisions are requested to bring the above instructions/clarifications into the notice of Offices/Departments under their administrative control for information and further appropriate actions at their end.

*H. Abdullah Malik*  
(Hassan Abdullah Malik)  
Section Officer (R-4)  
17/06/14

Secretary, Additional Secretary In-charge of  
Ministries/Divisions,  
Islamabad/Rawalpindi.

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Government of Pakistan  
Cabinet Secretariat  
Establishment Division

No. 15/7/A7-D.S

Rawalpindi, the 28th February, 1989

Office Memorandum

SUBJECT: GRANT OF SENIOR SCALE (D-7) TO DRIVER/DESPATCH RIDERS OF GOVERNMENT VEHICLES.

*Copy to  
Sd/-  
1/5/89*

In continuation of this Division's O.M. of even number dated 11.2.1988, the undersigned is directed to clarify that the length of service prescribed for grant of senior scale (D-5, 6 and 7) as communicated by Establishment Division O.M. No. 15/2/75-F.I, dated 7.5.1980 are still in force and will be applicable to grant of senior scale to Drivers and Despatch Riders of all Ministries/Divisions/Departments.

*XPS/cor.*

The grant of senior scale (D-5, 6 and 7) will be allowed to 50% of the Drivers/Despatch Riders in Ministries/Divisions/Departments subject to the following conditions:-

- i) NPS-7 will be granted to the Drivers who have put in 15 years service as Drivers/Despatch Riders;
- ii) If a Driver/Despatch Rider has rendered more than 10 years but less than 15 years of such service he may be allowed pay in NPS-6 if 15 years of such service.
- iii) If a Driver/Despatch Rider has completed more than 5 years but less than 10 years of such service he may be allowed pay in NPS-5, NPS-6 and NPS-7 may be allowed on completion of 10 and 15 years service in accordance with the above; and
- iv) the above scale will not be allowed to a Driver/Despatch Rider who has not completed 5 years of such service.

*copy kindly see at  
1/5/89*

ALL MINISTRIES/DIVISIONS.

(Abid Durrani)  
Section Officer  
Tel: 6285

Government of Pakistan  
Cabinet Secretariat  
Establishment Division

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No.10/7/87-D.5

Rawalpindi, the 11th February, 1988

Office Memorandum

Subject: GRANT OF SENIOR SCALE(B-7) TO DRIVERS/DESPATCH RIDERS OF GOVERNMENT VEHICLES.

The undersigned is directed to say that it has been now decided that 50% of the post of Drivers/Despatch Riders in the Government Departments will also be placed in senior scale (BPS-7) with immediate effect and until further orders. However, this concession will not be applicable to the Drivers/Despatch Riders working in autonomous organizations.

2. This issues in consultation with Ministry of Finance vide their O.M. No.1/4/IMP.II/88-150, dated 4.2.1988.

(Abid Bashir)  
Section Officer  
Tele: 62659

All Ministries/Divisions

Copy forwarded to:-

1. AGPR, Rawalpindi/Islamabad.
2. All the Accountants General/Comptrollers.
3. Ministry of Finance, Islamabad with reference to their O.M. No.1/4/IMP.II/88-150 dated 4.2.1988.
4. Chief Secretaries to all Provincial Governments.
5. Federal Public Service Commission, Islamabad.
6. DSA & SO (Admin-II), Establishment Division.
7. All Sections of the Establishment Division in Rawalpindi/Islamabad.
8. The Director, S.T.T., Rawalpindi.

May please be seen in date  
*[Signature]*  
2/2/88

(Abid Bashir)  
Section Officer  
Tele: 62659

Director

Mu Zinn

15/2/75-P.T.

Dawlatpuri the 7th May, 1980.

Office Memorandum

Subject: Grant of senior scale (NPS-7) to Drivers/Despatch Riders of Government Vehicles

The undersigned is directed to state that the question of grant of Senior Scale to Drivers/Despatch Riders of Government Vehicles has been under consideration of this Division for some time past. It has now been decided that 25% of the total posts of Drivers/Despatch Riders of Government Vehicles may be placed in senior scale in every Ministry/Department.

2. The grant of senior scale will be subject to the following conditions:-

- i. NPS-7 will be granted to the Drivers who have put in 15 years service as Drivers/Despatch Riders;
- ii. If a Driver/Despatch Rider has rendered more than 10 years but less than 15 years of such service he may be allowed pay in NPS-6, NPS-7 may be allowed on completion of 15 years of such service;
- iii. If a Driver/Despatch Rider has completed more than 5 years but less than 10 years of such service he may be allowed pay in NPS-5, NPS-6 and NPS-7 may be allowed on completion of 10 and 15 years service in accordance with the above; and
- iv. the above scale will not be allowed to a Driver/Despatch Rider who has not completed 5 years of such service.

3. The fixation of pay in the higher scale will be allowed at a stage next above the existing basic pay in lower scale without any premature increment, which is allowed only on promotion from a lower to a higher post.

15/1/82

sd/-  
( G. K. Dakhni )  
Deputy Secretary to the  
Government of Pakistan

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