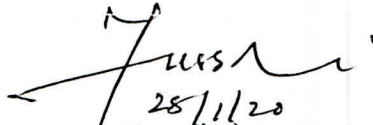


- (d) NOC from the parent department.
 - (e) Status of the incumbent beyond the initial/approved period of deputation i.e. three years.
- (iv) In case where the above mentioned requirements are not fulfilled or parent department of the deputationist is not agreed to issue NOC for further extension of deputation under Wedlock Policy on following grounds the incumbent shall be repatriated to the parent department:-
- (a) Services of incumbent are required in the parent department on account of exigencies of services.
 - (b) The department concerned cannot fill the post on regular basis on account of deputation of its incumbent.
 - (c) No appointment on deputation basis shall be allowed against a short term vacancy.
 - (d) In the event of repatriation and joining of deputationist to the parent department the services of a person so appointed against the deputation vacancy is likely to be terminated.
- (v) In case where the borrowing Ministry/Division/Department is of the consideration that the services of a deputationist are worth retaining in the organization, it may forward the case for extension in deputation under Wedlock Policy well in time so that the process could be completed before the expiry of deputation period.
- (vi) No ex-post facto approval shall be granted in belated cases for extension in deputation period.
- (vii) In case where the deputation of a government servant is under normal terms and conditions and during such period his case is converted under Wedlock Policy such government servant shall be eligible to transform the case under Wedlock Policy with the concurrence of lending and borrowing organizations.
- (viii) In case where the government servant on deputation is promoted in the parent department, it would be responsibility of such government servant to actualize promotion in accordance with the requirement of the parent department.
- (ix) In case of disciplinary proceedings, a government servant on deputation under wedlock policy, shall liable to be repatriated to parent department with the consent of borrowing organizations.



-: 3 :-

- (x) The cases of deputation under Wedlock Policy in respect of officers belonging to Pakistan Administrative Service and Police Service of Pakistan shall be considered in the light of Rotation Policy for these Services.


28/1/20
(Masroor Hussain)
Section Officer(R-II)
Ph: 9103587

**All Secretaries/Additional Secretaries Incharge
of Ministries/Divisions, Islamabad/Rawalpindi**

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GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

Islamabad, the 16th April, 2012

NOTIFICATION

S.R.O. 375, (I)/2012.--In exercise of the powers conferred by sub-section (1) of section 25 of the Civil Servants Act, 1973 (LXXI of 1973), read with Notification No.SRO 120(1)/98, dated the 27th February, 1998, the Prime Minister is pleased to direct that the following further amendment shall be made in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, namely:-

In the aforesaid Rules, in rule 20 A, after sub-rule (3) the following proviso shall be inserted and shall deem to have always been so inserted, namely:-

"Provided that posting of serving husband and wife at the same station, unmarried female government servants at the place of residence of their parents/family and that of married female government servants at the place of residence/posting of their husbands who are not in government employment shall be exempted from the said rule".

(F. No.10/30/97-R-2)

A. Slavich
16/4/12
(Anjum Bashir Shaikh)
Deputy Secretary

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

No.10/30/97-R-2.

Islamabad, the 21st April, 2006.

OFFICE MEMORANDUM

SUBJECT:- POSTING OF MARRIED FEMALE GOVERNMENT SERVANTS AT THE PLACE OF RESIDENCE/POSTING OF THEIR HUSBANDS WHO ARE NOT IN GOVERNMENT EMPLOYMENT.

The undersigned is directed to state that keeping in view the socio-economic problems and hardships faced by husbands and wives in Government service due to posting at different stations of duty, the Establishment Division issued instructions/guidelines vide its O.M.No. 10/30/97-R-2, dated 13.5.1998 and 17.12.1999 to facilitate posting of husbands and wives at the same station and the posting of unmarried female civil servants at the place of residence of their parents/families. With a view to facilitate those female government servants whose spouses are not in government service or employed in the private sector or unemployed, it has been decided to extend the facility to this class of government servants also, to be able to serve at the place of residence of their spouses, irrespective of whether such spouses are employed with the Government, private sector, or even un-employed.

Amir-ul-Haq
(Amir-ul-Haq) 21/4/06
Deputy Secretary

Secretaries/Additional Secretaries Incharge
of the Ministries/Divisions.
Islamabad/Rawalpindi

Copy to :-

Chief Secretaries, Government of the Punjab, Lahore/Sindh,
Karachi/NWFP, Peshawar and Balochistan, Quetta for information and further
necessary action.

A. Bashir
(Ajum Bashir Shaikh)
Section Officer(R-II)

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GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

No.10/30/97-R-2,

Islamabad, the 17th December, 1999.

OFFICE MEMORANDUM

Subject:- POSTING OF UNMARRIED FEMALE GOVERNMENT SERVANTS
AT THE PLACE OF RESIDENCE OF PARENTS / FAMILY.

The undersigned is directed to state that it has been brought to the notice of Government that unmarried female Government servants face socio-economic and security problems when they are posted at stations other than the place of residence of their parents / family. The Government has taken note of this difficulty and it has been decided to prescribe the following guidelines for dealing with requests of unmarried female Government servants for posting at the place of residence of their parents / family:

- (i) Where a request is made for posting at a different station in the same department/service/cadre in which an employee is already serving, the request may be accepted subject to availability of a post in the same BPS.
- (ii) If a request involves temporary deputation to another department, it may be processed in consultation with the concerned department, and may be accepted on the prescribed terms of deputation subject to availability of a post in the same BPS.
- (iii) When a request is made for permanent transfer to/ absorption in another department / agency, the request may be processed in consultation with the department concerned, subject to the condition that in the event of permanent transfer, seniority shall be determined in accordance with Rule 4 of the Civil Servants (Seniority) Rules, 1993.
- (iv) If there is a tie between two or more Government servants for posting at the same station in the same department/unit of an organization, the Government servant with greater length of service may be preferred.

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- (v) Request for posting by an unmarried female Government servant facing serious medical problems may be accorded highest priority.
- (vi) Unmarried female Government servants already posted at a station, including those posted on deputation beyond the prescribed maximum period, may normally not be disturbed without compelling reasons of public interest. Requests for extension of deputation period beyond the permissible limit may be considered with compassion if interests of public service would permit.

2. The above guide-lines are subject to the following conditions:-

- (i) Posting of unmarried female Government servants at the station of residence of their parents/family should not be made by dislocation of any Government servant already serving at a particular station unless his transfer is necessitated by compelling reasons of public interest or within the frame work of general policy of postings and transfer.
- (ii) The prescribed selection authority should be consulted in each case.

3. It has also been decided that the above guidelines shall also be followed by Autonomous / Semi-Autonomous Bodies / Corporations etc. under the control of the Federal Government.


(M. RAMIZUL HAQ)
Senior Joint Secretary

All Ministries / Divisions.

(66)

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION
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No.10/30/97-R.II

Islamabad, the 13th May, 1998.

OFFICE MEMORANDUM

Subject:- POSTING OF SERVING HUSBAND / WIFE AT THE SAME STATION.

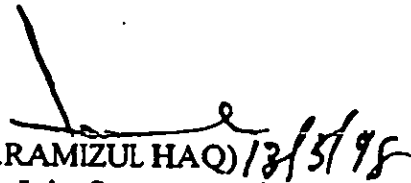
The undersigned is directed to state that Government has taken note of the socio-economic problems and hardships faced by husbands and wives in Government service due to posting at different stations of duty, and it has been decided to prescribe the following guidelines to facilitate posting of husband and wife at the same station:

- (i) Where a request is made for posting at a different station in the same department/service/cadre in which an employee is already serving, the request may be accepted subject to availability of a post in the same BPS.
- (ii) If a request involves temporary deputation to another department, it may be processed in consultation with the concerned department, and may be accepted on the prescribed terms of deputation subject to availability of a post in the same BPS.
- (iii) When a request is made for permanent transfer to/absorption in another department/agency, the request may be processed in consultation with the department concerned, subject to the condition that in the event of permanent transfer, seniority shall be determined in accordance with Rule 4 of the Civil Servants (Seniority) Rules, 1993.
- (iv) If there is a tie between two or more Government servants for posting at the same station in the same department/unit of an organization, the Government servant with greater length of service may be preferred.
- (v) Request for posting by a spouse facing serious medical problems may be accorded highest priority.
- (vi) Spouses already posted at one station, including those posted on deputation beyond the prescribed maximum period, may normally not be disturbed without compelling reasons of public interest. Requests for extension of

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deputation period beyond the permissible limit may be considered with compassion if interests of public service would permit.

2. The above guide-lines are subject to the following conditions:-
 - (i) Posting of husband and wife at the same station should not be made by dislocation of any Government servant already serving at a particular station unless his transfer is necessitated by compelling reasons of public interest or within the frame work of general policy of postings and transfers.
 - (ii) The prescribed selection authority should be consulted in each case.
3. All Government servants whose spouses are in Government service may be asked to furnish at the end of every calendar year the particulars of their spouses to their controlling Ministries/Divisions so as to facilitate maintenance of ICP Charts and upto-date monitoring of the situation.
4. The above guidelines may be circulated to the autonomous bodies under the charge of Ministries / Divisions for adoption, with such modifications, as may be considered necessary.


(M. RAMIZUL HAQ) 13/5/95
Senior Joint Secretary to the
Government of Pakistan

All Ministries / Divisions
Islamabad / Rawalpindi..