



Rizwan Ahmed Sheikh,
Joint Secretary (R),
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(165)

D.O.NO. 34/3/86-R-5
GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION
ISLAMABAD

Islamabad, the 10th February, 2015

**SUBJECT:- STRICT OBSERVANCE OF 2% QUOTA FOR EMPLOYMENT OF
DISABLED PERSONS IN FEDERAL GOVERNMENT
SERVICES/JOBS.**

Dear Sir,

Kindly refer to this Division's O.M. of even number dated 15th October, 1998
(copy enclosed).

2. In pursuance of the Prime Minister order the Federal Government have issued instructions vide Establishment Division's O.M. under reference, regarding reservation of 2% quota for employment of disable persons to the posts in BPS-15 and below in Federal government jobs to be filled by direct recruitment in addition to their participation in the open merit. It has, however, been observed that some Ministries/Departments are not being yet providing for the reservation of 2% quota in jobs for disable persons in their advertisements.
3. In view of the above, it is requested to kindly ensure implementation of this very important decision of the government.

With regards,

Yours sincerely,

(Rizwan Ahmed Sheikh)
Joint Secretary (R)

**All Secretaries/Additional Secretaries Incharge,
Ministries/Divisions, Islamabad/Rawalpindi.**