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PART II

Statutory Notifications (S. R. O.)

GOVERNMENT OF PAKISTAN

CABINET SECRETARIAT

(Establishment Division)

NOTIFICATION

*Islamabad, the 16th August, 2010*

S. R. O. 798(I)/2010.— In exercise of the powers conferred by sub-section (1) of section 25 of the Civil Servants Act, 1973 (LXXI of 1973), read with proviso to sub-section (1) of section 9 of the said Act, the Federal Government is pleased to make the following rules, namely:—

1. Short title, application and commencement.—(1) These rules may be called the *Civil Servants (Promotion to the post of Secretary, BS-22 and equivalent) Rules, 2010*.

(2) These rules shall apply to all posts in Basic Scale 22 in the All Pakistan Service or, as the case may be, civil service of the Federation or posts in connection with the affairs of the Federation, including the post in *BS-22 as Secretary in the Secretariat Group or equivalent in the*

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*regularly constituted Occupational Groups and Services and any such post connected with defence, hereinafter referred to as post of Basic Scale 22 in the Federal Government, but shall not apply to the technical posts specified in clause (c) of paragraph 7 (a) of the Finance Division's O.M. F. 1 (1) Imp./83, dated the 18th August, 1983, read with instructions issued from time to time lastly modified vide Establishment Division's O.M. No.F.8/3/2006-CP-5 dated 07-05-2009.*

(3). They shall come into force with immediate effect.

2. **Definitions.**— In these rules, unless there is anything repugnant in the subject or context,—

- (a) "Appendix" means Appendix to these rules;
- (b) "Appointing Authority" means the Prime Minister;
- (c) "Board" means the High Powered Selection Board constituted under rule 5;
- (d) "Government" means the Federal Government; and
- (e) "Secretary" means the Secretary to the Government of Pakistan.

3. **Manner of Promotion.**—(1) The posts in BS-22 in the Federal Government shall be filled in by promotion from amongst the officers specified in sub-rule (2) with the approval of the appointing authority on the recommendations of the Board.

(2) The officers holding post in Basic Scale 21 on regular basis in an All Pakistan Service or, as the case may be, a civil service of the Federation or a post in connection with the affairs of the Federation and possessing the length of service and fulfilling other conditions specified in rule 4, shall be eligible for promotion to a post in Basic Scale 22 in the respective service, group or cadre to which the officer for the time being belongs:

*Provided that the post of Secretary in BS-22 in the Secretariat Group may be filled in by promotion in the public interest from amongst officers of regularly constituted Occupational Groups and Services possessing the length of service and fulfilling other conditions specified in rule 4, holding, on regular basis, posts in Basic Scale 21.*

(3) Nothing in this rule shall prevent a post in Basic Scale 22 or equivalent already reserved for initial appointment in accordance with the method of appointment laid down under sub-rule (2) of rule 3 of Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, in filling such post in accordance with such method.

4. **Length of service and other conditions for promotion.**—An officer shall possess the length of service and fulfill the following conditions for promotion to a post in Basic Scale 22 *including the post in BS-22 as Secretary in the Secretariat Group or equivalent in the regularly constituted Occupational Groups and Services* in the Federal Government;

- (i) Twenty-five years service in Basic Scale 17 and above, excluding the period of suspension not counted as duty and extraordinary leave, and has completed at least two years in a post in Basic Scale 21;
- (ii) at least three "very good" reports during the last six years;
- (iii) No penalty under Government Servants (Efficiency and Discipline) Rules, 1973 or under the Removal from Service (Special Powers) Ordinance, 2000 (since repealed) has been imposed upon him during his tenure in BS-21; and
- (iv) possesses sufficient variety of experience.

*Explanation:* For the purpose of this rule, experience in the Secretariat or, as the case may be, in any field office shall be an added qualification.

5. **Constitution of High Powered Selection Board.**—(1) The Federal Government shall constitute a High Powered Selection Board comprising the following:—

Prime Minister	Chairman.
Principal Secretary to Prime Minister	Member
Cabinet Secretary	Member
Secretary, Establishment Division	Member/ Secretary to the Board
Administrative Secretary concerned	Co-opted Member

*Note:*—The Chairman may invite any officer holding the post in BS-22 for consultation where deemed appropriate.

- (2) A panel of eligible officers in the order of their seniority shall be submitted to the Board.
- (3) The Establishment Division shall perform the functions of Secretariat of the Board.

6. *The existing provisions contained in the Office Memoranda about regularly constituted Occupational Group or Service specified in the Appendix A shall be deemed to have been modified to the above extent.*

[F. No. 7/1/2010-CP-6.]

ABDUL QADIR,  
Deputy Secretary.

#### APPENDIX-A

(See rule 6)

#### Occupational Groups & Services

<i>Name of the Occupational Group/Service</i>	<i>OM constituting the Group/Service as amended from time to time</i>
1. <i>Pakistan Audit &amp; Accounts Service.</i>	<i>OM No.1/2/74-ARC dated 23-01-1974</i>
2. <i>Commerce and Trade Group.</i>	<i>OM No.6/2/75-ARC dated 08-05-1975</i>
3. <i>Customs and Excise Group.</i>	<i>OM No.5/2/75-ARC dated 09-05-1975 read with O.M. No.6/2/2009-CP.II dated 12-9-2009</i>
4. <i>Economists and Planners Group.</i>	<i>OM No.10/2/75-ARC dated 25-03-1976</i>
5. <i>Foreign Service of Pakistan.</i>	<i>OM No.3/2/74-ARC dated 08-04-1974</i>
6. <i>Income Tax Group.</i>	<i>OM No.4/2/75-ARC dated 09-05-1975 read with O.M. No.6/2/2009-CP.II dated 12-9-2009</i>
7. <i>Information Group.</i>	<i>OM No.2/8/75-ARC dated 17-06-1977</i>
8. <i>Military Lands and Cantonment Group.</i>	<i>OM No.9/2/75-ARC dated 11-05-1975</i>
9. <i>Police Service of Pakistan.</i>	<i>SRO.1033 (I)/85 dated 23-10-1985 as amended from time to time read with OM No.3/2/75-ARC dated 31-05-1975</i>
10. <i>Postal Group.</i>	<i>OM No.7/2/75-ARC dated 30-05-1975</i>

<i>Name of the Occupational Group/Service</i>	<i>OM constituting the Group/Service as amended from time to time</i>
11. <i>Office Management Group.</i>	<i>OM No.1/2/75-ARC dated 27-01-1975</i>
12. <i>Secretariat Group.</i>	<i>OM No.2/2/75-ARC dated 12-04-1976</i>
13. <i>District Management Group</i>	<i>OM No.2/2/74-ARC dated 23-02-1974 as amended vide O.M. of even number dated 14-12-1976</i>