

F. No. 8/9/72-TRV

Islamabad, the 31st August, 1973

OFFICE MEMORANDUM

Subject:- **PROVINCIAL/REGIONAL QUOTAS FOR RECRUITMENT TO THE CIVIL POSTS UNDER THE FEDERAL GOVERNMENT.**

The question of revision of the Provincial/Regional quotas for recruitment to the civil posts under the Federal Government has been under consideration of Government for some time. It has been decided that with immediate effect the following merit and provincial/regional quotas shall be observed in filling vacancies reserved for direct recruitment to posts under the Federal Government which are filled on all Pakistan basis:-

| | |
|--|-------------------------|
| Merit quota | 10% ¹ (7.5%) |
| Punjab (including Federal Area of Islamabad) | 50 % |
| Sindh | 19 % |

The share of Sindh will be further
Sub-allocated in the following ratio:

| | |
|---|---------------------------|
| Urban areas namely Karachi Hyderabad and Sukkur | 40 % of 19 % or 7.6 % |
| Rural areas i.e. rest of Sindh excluding Karachi, Hyderabad & Sukkur & Sukkur | 60 % of 19 % or 11.4 % |

| | |
|--|-------------------------|
| Khyber Pakhtunkhwa | 11.5 % |
| Balochistan | 3.5 % ² [6%] |
| ³ {Newly merged Districts of Khyber Pakhtunkhwa(Ex-FATA) (This share shall not be merged into Khyber Pakhtunkhwa and be observed independently for next 10 years in conjunction with the ten-year Development Plan devised to bring the Ex-FATA at par with the Khyber Pakhtunkhwa socially and economically). | 3 % |
| Gilgit-Baltistan | 1 %} |
| Azad Kashmir | 2 % |

Sd/-
(Waqar Ahmed)
Secretary to the
Government of Pakistan

**All Secretaries/Additional Secretaries Incharge
Ministries/Divisions, Islamabad/Rawalpindi**

¹ () revised vide OM No. 4/10/2006-R-II dated 12.02.2007

² [] revised vide OM No. 4/10/2006-R-II dated 12.02.2007

³ { } revised vide OM No. 4/10/2006-R-II dated 14.02.2020