

**GOVERNMENT OF PAKISTAN**  
**CABINET SECRETARIAT**  
**ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Abdul Hanan Khan,  
House No. 42, Lane No. 3, Survey 144,  
Defence Officers Housing Society, Quetta

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, **by 12-10-2021**.


5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore, on a date and time to be communicated by the Civil Services Academy, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

**THIS OFFER OF APPOINTMENT WILL BE TREATED AS CANCELLED, IF YOU DO NOT CONVEY ACCEPTANCE THEREOF BY THE DATE MENTIONED IN PARA 4 ABOVE, OR IF YOU FAIL TO REPORT FOR TRAINING BY THE DATE COMMUNICATED BY THE ACADEMY.**

**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone:- 051-9203020

Fax:- 051-9202784

**GOVERNMENT OF PAKISTAN**  
**CABINET SECRETARIAT**  
**ESTABLISHMENT DIVISION**

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F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Yasir Nazir,  
House No. 56, St. No. 05, Sabir Colony,  
Depalpur Chowk, Okara

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.

- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.
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- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:  
a. That your character and antecedents are found suitable.  
b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, **by 12-10-2021**.


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(Arqam Tariq)

Deputy Secretary to the  
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**Copy to:-**

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4. Personal File (Dossier)

  
(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone:- 051-9203020

Fax: - 051-9202784

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

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F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Tazeen Zafar,  
212-A, Race Course Road,  
Lahore

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE  
SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF  
RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

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- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
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- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
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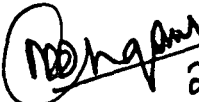
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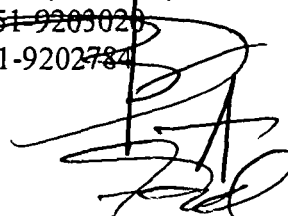
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4. Personal File (Dossier)

(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone: 051-9203020

Fax: - 051-9202734



**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Syed Noor Hussain,  
D-29, D-Block-Askari 10,  
Lahore

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

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 27.9.21  
(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

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(Ejaz Ahmad)  
Section Officer (E-5/PAS)  
Phone: 051-9203020  
Fax: - 051-9202784



**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

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F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Sobia Falak,  
37-C, Johar Town,  
Lahore

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

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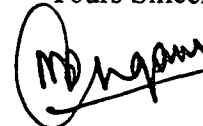
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(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

Copy to:-

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(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone: - 051-9203020

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**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

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F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Shakir Fahim,  
House No. T-1104, Lalarukh Colony,  
Kohat Road, Peshawar

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

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- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
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- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, by **12-10-2021**.

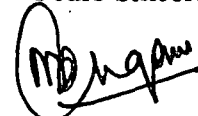
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6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

**THIS OFFER OF APPOINTMENT WILL BE TREATED AS CANCELLED, IF YOU DO NOT CONVEY ACCEPTANCE THEREOF BY THE DATE MENTIONED IN PARA 4 ABOVE, OR IF YOU FAIL TO REPORT FOR TRAINING BY THE DATE COMMUNICATED BY THE ACADEMY.**

**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

  
(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone: - 051-9203020

Fax: - 051-9202784

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Shaista Jabeen Munawar,  
Munawar House, near PTV Station Jutial,  
Gilgit

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
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  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, by 12-10-2021.

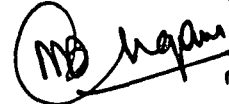
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6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

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**Enclosed: (One Surety Bond)**

Yours Sincerely,


 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

  
(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone: 051-9203029

Fax: - 051-9202784

**GOVERNMENT OF PAKISTAN**  
**CABINET SECRETARIAT**  
**ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Sana,  
H# 401, Wahab Archade, Choorh Ghutu,  
NOR, Makkah Tower, Sukkur

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

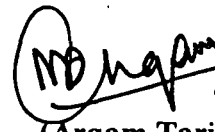
- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
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- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
- That your character and antecedents are found suitable.
  - That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.
3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.
4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, by **12-10-2021**.
5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore, on a date and time to be communicated by the Civil Services Academy, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.
6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

**THIS OFFER OF APPOINTMENT WILL BE TREATED AS CANCELLED, IF YOU DO NOT CONVEY ACCEPTANCE THEREOF BY THE DATE MENTIONED IN PARA 4 ABOVE, OR IF YOU FAIL TO REPORT FOR TRAINING BY THE DATE COMMUNICATED BY THE ACADEMY.**

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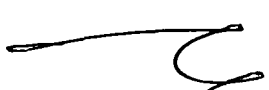
Yours Sincerely,

  
(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

  
(Ejaz Ahmad)  
Section Officer (E-5/PAS)  
Phone:- 051-9203020  
Fax:- 051-9202784



**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Rizwan Qadir,  
Mohallah Lohar, New Primary School,  
Therhi Taluka, District Khairpurmir,  
Sindh,

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

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- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
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  - a. That your character and antecedents are found suitable.
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3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, **by 12-10-2021**.


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**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
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(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone:- 051-9203020

Fax: - 051-9202784

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Nida Saman,  
Mohallah Railway Line, Adalat Garh,  
New Sialkot, Sialkot

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

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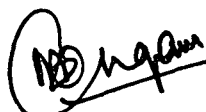
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Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
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**Copy to:-**

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(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone:- 051-9203020

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**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Nida Iqbal,  
34-Faisal Block, Azam Garden, Multan  
Road, Lahore

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE  
SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF  
RESULT OF THE COMPETITIVE EXAMINATION, 2020**

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2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
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- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (copy enclosed), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, by 12-10-2021.


5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore, on a date and time to be communicated by the Civil Services Academy, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

**THIS OFFER OF APPOINTMENT WILL BE TREATED AS CANCELLED, IF YOU DO NOT CONVEY ACCEPTANCE THEREOF BY THE DATE MENTIONED IN PARA 4 ABOVE, OR IF YOU FAIL TO REPORT FOR TRAINING BY THE DATE COMMUNICATED BY THE ACADEMY.**

**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

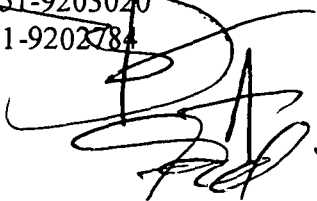
1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

  
(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone: - 051-9203020

Fax: - 051-9202784



**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Namra Awais,  
House No. 131, Rehman Villas, Ghazi  
Road, Cantt, Lahore

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, by **12-10-2021**.


5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore, on a date and time to be communicated by the Civil Services Academy, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

**THIS OFFER OF APPOINTMENT WILL BE TREATED AS CANCELLED, IF YOU DO NOT CONVEY ACCEPTANCE THEREOF BY THE DATE MENTIONED IN PARA 4 ABOVE, OR IF YOU FAIL TO REPORT FOR TRAINING BY THE DATE COMMUNICATED BY THE ACADEMY.**

**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone:- 051-9203026

Fax:- 051-9202784



**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Nadeem Aurangzeb,  
Nadeem Aurangzeb C/o Muhammad  
Chanzeb, 16 MBC, United Mall, Main  
Akbar Chowk, Ghouri Town, Phase 7,  
Islamabad

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE  
SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF  
RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.

- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.
- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, **by 12-10-2021**.

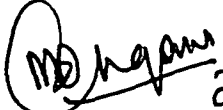
5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore, on a date and time to be communicated by the Civil Services Academy, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

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**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone: 051-9203020

Fax: - 051-9202784

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Muntha Azhar,  
House No. 658, Southern District, Bahria  
Orchard, Lahore

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE  
SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF  
RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
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  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, by 12-10-2021.


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**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

  
(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone: 051-9203020

Fax: - 051-9202784

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Muhammad Zakir,  
Shop No. 13, Zeenath Cloth House, Jinnah  
Cloth Market, Jinnah Road, Quetta

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE  
SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF  
RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

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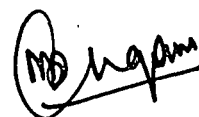
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**Enclosed: (One Surety Bond)**

Yours Sincerely,



27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
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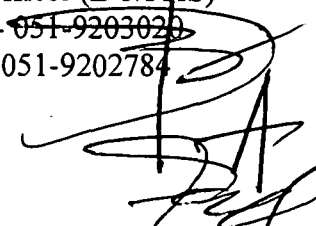


(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone:- 051-9203020

Fax: - 051-9202784



**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Muhammad Usman Arif,  
House No. G-74, Rasheed Street, Farooq-  
e-Azam Mohallah, Outfall Road,  
Sainnagar, Lahore

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE  
SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF  
RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

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- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
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- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
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  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, by **12-10-2021**.

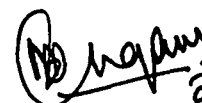
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6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

**THIS OFFER OF APPOINTMENT WILL BE TREATED AS CANCELLED, IF YOU DO NOT CONVEY ACCEPTANCE THEREOF BY THE DATE MENTIONED IN PARA 4 ABOVE, OR IF YOU FAIL TO REPORT FOR TRAINING BY THE DATE COMMUNICATED BY THE ACADEMY.**

**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

  
(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone: - 051-9203820

Fax: - 051-9202784



**GOVERNMENT OF PAKISTAN**  
**CABINET SECRETARIAT**  
**ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Muhammad Ramzan Ishtiaq,  
R.O. Dhakinanwala, Shadia Tehsil and  
District Mianwali

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (copy enclosed), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, by 12-10-2021.


5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore, on a date and time to be communicated by the Civil Services Academy, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

**THIS OFFER OF APPOINTMENT WILL BE TREATED AS CANCELLED, IF YOU DO NOT CONVEY ACCEPTANCE THEREOF BY THE DATE MENTIONED IN PARA 4 ABOVE, OR IF YOU FAIL TO REPORT FOR TRAINING BY THE DATE COMMUNICATED BY THE ACADEMY.**

**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27-9-21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

  
(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone:- 051-9203020

Fax:- 051-9202784

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Muhammad Naveed Alam,  
Flat 09, Block 47, Sector G-10/3,  
Islamabad

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, **by 12-10-2021**.


5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore, on a date and time to be communicated by the Civil Services Academy, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

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**Enclosed: (One Surety Bond)**


Yours Sincerely,

 27.9.21  
(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

  
(Ejaz Ahmad)  
Section Officer (E-5/TAS)  
Phone:- 051-9203020  
Fax:- 051-9202754

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Muhammad Hammad Hamid,  
Quarter No. E-6, Wahat Colony, Brewery  
Road, Quetta.

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE  
SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF  
RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-


- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
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- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
- That your character and antecedents are found suitable.
  - That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.
3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.
4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, **by 12-10-2021**.
5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore, on a date and time to be communicated by the Civil Services Academy, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.
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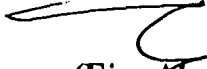
Yours Sincerely,

  
27.9.21  
(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

  
(Ejaz Ahmad)  
Section Officer (E-5/PAS)  
Phone:- 051-9203020  
Fax:- 051-9202784

**GOVERNMENT OF PAKISTAN**  
**CABINET SECRETARIAT**  
**ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Muhammad Faizan Zafar,  
Ittehaq Builders, PO Ghakhar Mandi,  
Tehsil Wazirabad, District Gujranwala,

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

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- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
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- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
- That your character and antecedents are found suitable.
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- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.
3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.
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**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
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4. Personal File (Dossier)

  
(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone:- 051-9203020

Fax:- 051-9202784



**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Muhammad Arslan Chaudhry,  
24-D, PCSIR, Staff Colony, College Road,  
Lahore

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

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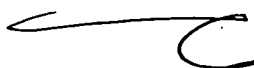
Yours Sincerely,

 27.9.21  
(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

  
(Ejaz Ahmad)  
Section Officer (E-5/PAS)  
Phone:- 051-9203020  
Fax:- 051-9202784

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Muhammad Ali,  
H. No. 47, St. 2, Annexe Imamia Colony,  
Shahdara, Lahore

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE  
SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF  
RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, by **12-10-2021**.


5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore, on a date and time to be communicated by the Civil Services Academy, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

**THIS OFFER OF APPOINTMENT WILL BE TREATED AS CANCELLED, IF YOU DO NOT CONVEY ACCEPTANCE THEREOF BY THE DATE MENTIONED IN PARA 4 ABOVE, OR IF YOU FAIL TO REPORT FOR TRAINING BY THE DATE COMMUNICATED BY THE ACADEMY.**

**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

  
(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone: 051-9203020

Fax: - 051-9202784

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Muhammad Ali,  
405 J2, WAPDA Town,  
Lahore

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
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- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

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**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

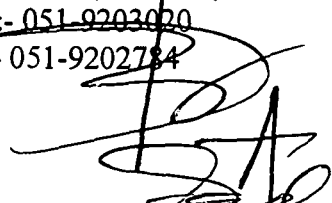
1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone:- 051-9202020

Fax:- 051-9202784



**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Muhammad Ali Zafar,  
House No. 5, Block A, Doctors Colony,  
Jinnah Hospital, Lahore

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE  
SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF  
RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

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- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
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- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
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- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

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(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

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(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone:- 051-9203020

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**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Maryam Saleem Sanjrani,  
House No. B-51, Phase 1, Qasimabad,  
Hyderabad

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

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(Arqam Tariq)

Deputy Secretary to the  
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**Copy to:-**

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(Ejaz Ahmad)

Section Officer (E-5/PAS)

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**GOVERNMENT OF PAKISTAN**  
**CABINET SECRETARIAT**  
**ESTABLISHMENT DIVISION**

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F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Maheen Hassan,  
259, St. 09, Cavalry Ground, Lahore Cantt.  
Lahore

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

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 27.9.21  
(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

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(Ejaz Ahmad)  
Section Officer (E-5/PAS)  
Phone:- 051-9203020  
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**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Imran Ul Haq,  
House 379, R-1 Block, Johar Town,  
Lahore

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

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- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
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- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
- That your character and antecedents are found suitable.
  - That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (copy enclosed), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, by 12-10-2021.


5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore, on a date and time to be communicated by the Civil Services Academy, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

**THIS OFFER OF APPOINTMENT WILL BE TREATED AS CANCELLED, IF YOU DO NOT CONVEY ACCEPTANCE THEREOF BY THE DATE MENTIONED IN PARA 4 ABOVE, OR IF YOU FAIL TO REPORT FOR TRAINING BY THE DATE COMMUNICATED BY THE ACADEMY.**

Enclosed: (One Surety Bond)

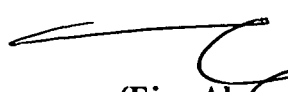
Yours Sincerely,

 27.9.21  
(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

Copy to:-

- The Director General, Civil Services Academy, Lahore.
- The Director (CSS), Federal Public Service Commission, Islamabad.
- The Section Officer (Training-V), Establishment Division, Islamabad.
- Personal File (Dossier)

  
(Ejaz Ahmad)  
Section Officer (E-5/PAS)  
Phone:- 051-9203020  
Fax:- 051-9202784

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Hasnain Ahmed,  
B-54, Sindhi Housing Society, Airport  
Road, Sukkur

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, by **12-10-2021**.


5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore, on a date and time to be communicated by the Civil Services Academy, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

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**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

- 1. The Director General, Civil Services Academy, Lahore.
- 2. The Director (CSS), Federal Public Service Commission, Islamabad.
- 3. The Section Officer (Training-V), Establishment Division, Islamabad.
- 4. Personal File (Dossier)

  
(Ejaz Ahmad)

Section Officer (E-5/P.A.S)

Phone:- 051-9203020

Fax:- 051-9202784



**GOVERNMENT OF PAKISTAN**  
**CABINET SECRETARIAT**  
**ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Hashim Masood,  
1-A, Danepur Road, GOR-I,  
Lahore

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
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  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, by 12-10-2021.

5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore, on a date and time to be communicated by the Civil Services Academy, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

**THIS OFFER OF APPOINTMENT WILL BE TREATED AS CANCELLED, IF YOU DO NOT CONVEY ACCEPTANCE THEREOF BY THE DATE MENTIONED IN PARA 4 ABOVE, OR IF YOU FAIL TO REPORT FOR TRAINING BY THE DATE COMMUNICATED BY THE ACADEMY.**

**Enclosed: (One Surety Bond)**

Yours Sincerely,



27-9-21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

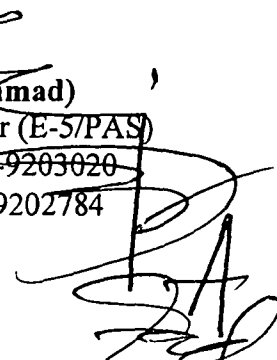
1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone:- 051-9203020

Fax:- 051-9202784



**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Fahad Shabbir Cheema,  
Mohallah Mistrian, Post Office Khaas,  
Bhopalwala, Tehsil Samrial, Sialkot,

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, by **12-10-2021**.


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**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

  
(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone:- 051-9203020

Fax:- 051-9202784

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Babur Ali,  
Shan Sikandar Road, Allahbad Colony,  
Dera Ghazi Khan

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

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- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
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  - a. That your character and antecedents are found suitable.
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- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

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**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

  
(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone:- 051-9203026

Fax:- 051-9202784

**GOVERNMENT OF PAKISTAN**  
**CABINET SECRETARIAT**  
**ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Arslan Tariq,  
438-G, Block G, Johar Town,  
Lahore

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

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  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, by 12-10-2021.


5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore, on a date and time to be communicated by the Civil Services Academy, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

**THIS OFFER OF APPOINTMENT WILL BE TREATED AS CANCELLED, IF YOU DO NOT CONVEY ACCEPTANCE THEREOF BY THE DATE MENTIONED IN PARA 4 ABOVE, OR IF YOU FAIL TO REPORT FOR TRAINING BY THE DATE COMMUNICATED BY THE ACADEMY.**

**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

 (Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone: 051-9203020

Fax: - 051-9202784



**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

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F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Arsalan Chaudhry,  
H No. 32, St. No. 11, Cat-1, I-8/1,  
Islamabad

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, by **12-10-2021**.


5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore, on a date and time to be communicated by the Civil Services Academy, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

**THIS OFFER OF APPOINTMENT WILL BE TREATED AS CANCELLED, IF YOU DO NOT CONVEY ACCEPTANCE THEREOF BY THE DATE MENTIONED IN PARA 4 ABOVE, OR IF YOU FAIL TO REPORT FOR TRAINING BY THE DATE COMMUNICATED BY THE ACADEMY.**

**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

  
(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone:- 051-9203020

Fax:- 051-9202784

**GOVERNMENT OF PAKISTAN**  
**CABINET SECRETARIAT**  
**ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Anza Abbasi,  
H 152, St. 98, I-8/4,  
Islamabad

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
- ii. You are required to qualify every examination to the satisfaction of the head of Training/Educational Institution, where you will undergo training.
- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
- v. No representation will be entertained against the decision of the Government with regard to your allocation to a particular Group/Service.
- vi. If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from Service. Absence from the Final Passing out Examination, without prior permission of the Government, shall be deemed to be failure to qualify the Examination.
- vii. If you are already in BS-17 and hold lien against any post in any Service/Group/Cadre, you shall have the right of reversion to such previous post, during the period of your probation in new Service/ Post / Cadre.
- viii. Change of Occupational Group/Service will not be allowed in any case.
- ix. Your seniority in the Group/Service shall be determined by appointing authority after the Final Passing out Examination in accordance with the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- x. You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.

- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- xii. On joining the Civil Services Academy, Lahore, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- xiii. This offer of appointment is provisional and subject to the following conditions:
  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, by **12-10-2021**.

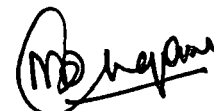
5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore, on a date and time to be communicated by the Civil Services Academy, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

6. Any repeater showing his intent to improve his score in the CTP is allowed to join the CTP in terms of this Division's O.M. 5/6/2017-T-V dated 01-02-2018.

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**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
2. The Director (CSS), Federal Public Service Commission, Islamabad.
3. The Section Officer (Training-V), Establishment Division, Islamabad.
4. Personal File (Dossier)

  
(Ejaz Ahmad)

Section Officer (E-5/PAS)

Phone: - 051-9203020

Fax: - 051-9202784

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

\*\*\*\*\*

F. No. 12/1/2021/E.5 (PAS)

Islamabad, 27<sup>th</sup> September, 2021

To,

Ahmad Murtaza,  
H No. 328, St.02, Sector J-1, Phase 2,  
Hayatabad, Peshawar

Subject:- **OFFER OF APPOINTMENT IN BS-17 IN PAKISTAN ADMINISTRATIVE  
SERVICE UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF  
RESULT OF THE COMPETITIVE EXAMINATION, 2020**

On the basis of CSS Competitive Examination, 2020, and on the recommendations of the Federal Public Service Commission, you have been selected and are hereby offered appointment as a civil servant in BS-17 in Pakistan Administrative Service, under the Federal Government.

2. The terms and conditions of appointment are as follows:-

- i. You will be on probation for a period of two years or for such a period as Government may extend for successful completion of your training. The probation period shall not be terminated until you complete your Common Training at the Civil Services Academy, Lahore, Specialized Training at PAS Campus, Lahore and pass the prescribed examinations including the Final Passing Out Examination which shall be conducted by the FPSC or any other Government specified Educational Institution (s).
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- iii. If on the conclusion of training programme, your performance or conduct is found unsatisfactory by the head of the training institution, the Government may require you to undergo such further training or take such action as it deems fit.
- iv. As a probationer, you will be subjected to the provisions of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, as well as the Civil Servants Act, 1973, and shall be governed by other all rules and regulations applicable to a civil servant.
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- viii. Change of Occupational Group/Service will not be allowed in any case.
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- xi. If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
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  - a. That your character and antecedents are found suitable.
  - b. That you are found medically fit.
- xiv. If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (**copy enclosed**), with a surety to reimburse, to the Federal Government, all money, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore, **by 12-10-2021**.


5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore, on a date and time to be communicated by the Civil Services Academy, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

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**Enclosed: (One Surety Bond)**

Yours Sincerely,

 27.9.21

(Arqam Tariq)

Deputy Secretary to the  
Government of Pakistan

**Copy to:-**

1. The Director General, Civil Services Academy, Lahore.
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3. The Section Officer (Training-V), Establishment Division, Islamabad.
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(Ejaz Ahmad)

Section Officer (E-5/PAS)

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