

RULES FRAMED BY FPSC FOR CONDUCT OF FPO EXAMINATIONS

NOTIFICATION

Islamabad November, 2012

S.R.O 115(KE)/2003

In exercise of powers conferred by Section 7-A read with Section 10 of the FPSC Ordinance, 1977, the Chairman, FPSC with the approval of the Federal Government has made the following rules for regulating the conduct of Final Passing Out Examination of Probationers of different Occupational Groups and Services.

1. Short Title and Commencement: - (I) These rules may be called the Occupational Groups and Services (Final Passing Out Examination) Rules, 2003.

(2) These rules shall come into force at once.
2. Definitions:- In these rules unless there is anything repugnant in the subject or context:
 - i. "Government" means the Federal Government in Establishment Division.
 - ii. "Commission" means the Federal Public Service Commission.
 - iii. "Examination" means the Final Passing Out Examination of Occupational Groups and Services.
 - iv. "Probationer" means an officer of any of the regularly continued Occupational Group/Service.
3. The Commission shall conduct Final Passing Out Examination (hereinafter to be called as examination) of Probationers of the Occupational Groups and Services of the Federal Government at the end of Specialized Training Programme run by respective controlling departments/training academies of the Occupational Groups and Services.
4. This examination shall be held once in a year.
5. Syllabus subjects of Examination (1000 Marks):- The Examination shall consist of syllabus/subjects of 1000 marks to be taught at the respective training academies, a copy of which shall be provided to the Commission by the controlling departments/academies for setting of question papers.
6. Passing marks shall be 45% in individual subjects as well as in the aggregate.
7. The controlling departments/academies shall be responsible to provide to the Commission sets of reference books/statutes in papers classified as "open books papers" at least four days prior to the commencement of the examination as per number of Probationers. Reference books/statutes shall be updated before supplying to the Commission.
8. The controlling departments/academies shall also be responsible to provide to the Commission particulars of the Probations as and when the same are required by the Commission.
9. Number of attempts:- A probationer shall be required to clear the examination in four attempts, failing which the government shall take action according to the provisions of Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
10. A probationer unable to appear at the examination due to any reason whatsoever shall take prior permission from the government and submit a copy thereof to the commission before commencement of the examination.

11. A probationer who misbehaves in the examination or uses unfair means or found guilty of misconduct, his case shall be reported to his controlling department for taking action under the E & D Rules 1973 under intimation to the Commission.

12. Answer papers in all the subjects of the examination shall be treated as secret documents and therefore, shall not be permitted to be seen by the Probationers or their representatives, nor shall re-examination of answer books/script be allowed under any circumstances. A Probationer desirous of getting his marks, awarded by the examiner, re-counted/re-checked may submit his request for the purpose within one month from the date of announcement of result along with a treasury Challan of Rs. 200/- per paper as fee for re-checking/re-counting of marks. Therefore, no such request shall be entertained (No.F.3/10/2000-FPO)

13. A Probationary Officer who has not attended the training course at the training institution or has attendance less than 75% shall not be allowed to appear in the FPOE and he shall be deemed to have availed his attempt at FPOE.

14. While forwarding application for appearing in FPOE, head of institution shall under his own signatures certify attendance of each probationer.

15. **Vide SRO No. 257(I)/2011, dated 15.3.2011 the following amendments are added:-**

“In the aforesaid Rules, in rule 6, for sub-rule (2) the following shall be substituted namely:-

(2) A Probationer who does not qualify in the final Passing out Examination Shall:

(a) Lose his one increment if he fails in the first attempt;

(b) Be relegated in seniority to the bottom of his batch if he fails in the second attempt;

(c) Be allowed fourth attempt as a matter of grace to qualify the FPOE; and

(d) Be discharged from the service under clause (a) of sub-section (2) of section 6 of the Civil Servants Act, 1973 if he fails in his fourth attempt.

16. **Vide SRO No. 63(I)/2012, dated 27.1.2012 the following amendments i.e. (i) & (ii) are also added:-**

i. In the aforesaid Rules, in rule 3, in sub-rule (1), in the proviso, for full stop at the end a colon shall be substituted and thereafter the following second proviso shall be added, namely:-

ii. Provided further that the competent authority may allow deferment of training for one year on the recommendation of the training institution or for any cogent reason.

17. The probationers shall not be allowed for deputation and for Ex-Pakistan Leave until they will not qualify the FPO Exam.

(BILAL ANWAR)
Secretary

Added vide S.R.O. No. 115(K.E)/2003 dated 14-10-2003

^Added vide S.R.O.257 (1)/2011, dated 15.3.2011

>Added vide SRO No. 63(I)/2012, dated 27.1.2012