

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

F. No. 8/5/2024-T-VI

Islamabad the, 20th September, 2024

OFFICE MEMORANDUM

Subject: OBSERVATIONS/DIRECTION OF THE PRIME MINISTER REGARDING FREQUENT WITHDRAWALS FROM THE MANDATORY TRAINING COURSES

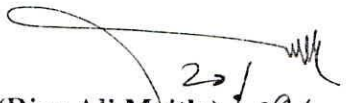
The undersigned is directed to refer to the subject cited above and to state that frequent requests are received from different Ministries/Divisions and Provincial Governments for withdrawal of officers from mandatory courses, viz. MCMC, SMC and NMC. The said requests are dealt in this Division in terms of Rule 22 of the Civil Servants Promotion (BS-18 to BS-21) Rules, 2019.

2. It is apprised that the above-mentioned rules restrict the number of times for withdrawal/deferment from training of officers on the requests of Ministries/Divisions/Departments and Provincial Governments etc., to only once. Any further relaxation requires specific approval of the Prime Minister. However, it has been observed that the Federal Ministries/Divisions and Provincial Governments do not relieve officers due to exigencies of services for multiple times, which is becoming a common practice; resulting into multiple withdrawals of an officer. This defeats the very purpose of Rule 22 mentioned above as well as results in difficulties to maintain discipline in the training process.

3. The Prime Minister has taken a serious view of the practice mentioned above and has directed as under: -

- a. All the Ministries/Divisions and Provincial Governments shall follow regular training regime.
- b. In future, cases of only critical nature be recommended in advance for withdrawals from mandatory trainings while providing cogent reasons for approval of the Prime Minister.

4. In view of the above, Ministries/Divisions and Provincial Governments are to comply with the directions of the Prime Minister in true spirit as mentioned above and henceforth recommend/forward only critical cases requiring withdrawal from mandatory training courses (i.e. MCMC, SMC and NMC) along with cogent reasons thereof, at least 15 days before commencement of the course for which the officer is nominated.


(Riaz Ali Maitlo) / 09 / 22
Deputy Secretary (T-1)
Phone:051-92070340

1. All Federal Secretaries of Ministries/Divisions, Islamabad/Rawalpindi.
2. All the Chief Secretaries of Provincial Governments, Lahore, Peshawar, Karachi & Quetta.
3. The Chief Secretaries of Azad Jammu & Kashmir & Gilgit Baltistan.