

GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION  
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No.1/4/2019-R-V

Islamabad, the 27 August, 2023

OFFICE MEMORANDUM

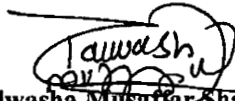
Subject: - UPDATION/REVISION OF RECRUITMENT RULES OF VARIOUS POSTS OF MINISTRIES/DIVISIONS/DEPARTMENTS UNDER THE FEDERAL GOVERNMENT

The undersigned is directed to refer to this Division's O.M of even number dated 02-05-2019 (Annex-I) on the subject noted above and to state that Federal Public Service Commission (FPSC) has observed that majority of the Ministries/Divisions/Departments have so far not complied with the advice given in the said O.M. and requisitions are still being sent to FPSC, in accordance with the Recruitment Rules that have become rather outdated.

2. The FPSC has further observed that the main problem being faced is in case of requisitions where the Recruitment Rules simply mention the qualification of "Graduation" without specifying as to whether this refers to an Associated Degree of 02 years duration or 04 years degree programme. The later, by now, having been adopted by most of the Universities. The FPSC has also observed that the resolution of the issue pertaining to the clarification regarding "Graduation" degree has assumed urgency as it has started cropping-up quite frequently in various recruitment cases.

3. In view of above mentioned, all Ministries/Divisions/Departments are advised as follows:-

- i) No requisition should be sent to FPSC which reflects the word "Graduation" as qualification without clarifying whether it refers to a 02 years or 04 years academic degree.
- ii) The advice already circulated by this Division's O.M. of even number dated 02-05-2019 may be complied within three months.

  
(Palwasha Musaffar Shah)  
Section Officer (R-V)

All Ministries/Divisions/Departments

