GOVERNMENT OF PAKISTAN CABINET SECRETARIAT ESTABLISHMENT DIVISION

F.No. 10/1/2019-SP

Islamabad, the 4th June, 2024

OFFICE MEMORANDUM

Subject: - OBSERVANCE & IMPLEMENTATION OF 2% DISABLITY QOUTA: RECRUITMENT AGAINST THE VACANT POSTS

The undersigned is directed to refer to Finance Division (HRM Wing)'s O.M. No. F.6-5/1990-HR-III datd 27th May 2024, on the subject noted above and to state that obtaining a prior NOC from this Division is mandatory before making specified kind of recruitment. Moreover, surplus employees with matching qualification, experience and grade are not available in surplus pool for posting against reported vacant posts. Therefore, Finance Division may fill <u>08x vacant posts of Naib Qasid</u> (<u>BPS-1</u>) in that Division as mentioned in the O.M. under reference in accordance with the approved recruitment rules subject to completion of all the codal formalities and in line with the directions of this Division's Recruitment Policy dated 22-10-2014, as amended from time to time and mechanism dated 16-01-2015, as amended from time to time.

2. This NOC is valid for a period of six (06) months from the date of its issuance. However, according to para 1-(xiii) of recruitment policy guidelines dated 22-10-2014, as amended from time to time, recruitment is required to be finalized <u>within 120 days</u> from the date of advertisement.

3. <u>The advertisement to be published for recruitment may be forwarded by the concerned Ministry/Division directly to Press Information Department, Information & Broadcasting Division. However, the appointing authority of the concerned Ministry/Division/Department/Organization shall ensure completion of all procedural and codal requirements in letter & spirit in line with the Recruitment Policy while making recruitment and will be held responsible for illegality if any.</u>

(Haris Bir Parig) Section Officer (SP)

Mr. Muhammad Anwar Javaid, Section Officer (HR-III) HRM Wing, Finance Division, <u>Islamabad</u>.