

**GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION
MANAGEMENT SERVICES WING


Subject: OBSERVANCE & IMPLEMENTATION OF 2% DISABILITY QUOTA.

Reference Establishment Division (Coord-I) Section's Circular No. F.1/18/2010-Coord-I, dated 09-01-2023 and O.M No. 34/3/86-R-V dated 23-12-2022 on the subject cited above.

2. The requisite implementation report regarding observance of 2% disability quota in M.S Wing, Establishment Division is as under:

Total Sanctioned Strength	2% quota	No. of Disable persons working	Shortfall
240	4.8	3	1.8

3. Future HR plan in connection with recruitment against 2% disability quota in M.S Wing is attached.


(Shagufta Iqbal)
Section Officer (Admn)

Mr. Ishfaq Hussain, Section Officer (Coord-I), Establishment Division, Islamabad.
M.S Wing's U.O No. 15/2/2018-Admn., dated 19-01-2023.

Copy to:

- i. Mr. Shahid Satti, Director (Statistics), PPARC; Focal Person Establishment Division/PPARC for updation of record.
- ✓ ii. Director (IT), Establishment Division for placing the HR Plan attached with the letter referred above for recruitment against 2% disable quota in future w.r.t. Establishment Division's O.M No. 34/3/86-R-V dated 25-11-2022 and 23-12-2022 (copies enclosed).


IT Section
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Diary No. 20-01-2023

**HR PLAN FOR RECRUITMENT AGAINST 2% DISABILITY QUOTA IN M.S WING,
ESTABLISHMENT DIVISION**

The total sanctioned strength of Management Services Wing, Establishment Division from BS-01 to BS-21 (including officers/officials) is 240. The present status of observance/compliance of 2% disable quota is as under:

Total Sanctioned Strength	2% disable quota	No. of Disable persons working at present	Shortfall
240	4.8	3	1.8

2. As per as the shortfall of 1.8 disable persons is concerned; 02 posts falling in the disability quota will be filled during the first quarter January to March, 2023 by prescribed recruitment process.


19/1/23
(Shagufta Iqbal)
Section Officer (Admn)