

GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION

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F.No.34/3/86-R-V

Islamabad, the 23<sup>rd</sup> December, 2022.

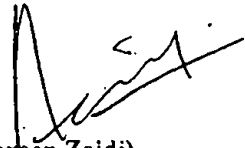
OFFICE MEMORANDUM

Subject: OBSERVANCE & IMPLEMENTATION OF 2% DISABILITY QUOTA

In continuation to this Division's earlier O.M of even number dated 25<sup>th</sup> November, 2022, on the subject, it is stated that in compliance to the Islamabad High Court's order in the matter, a meeting was convened on 14.12.2022 under the Chairmanship of Special Secretary, Establishment Division. The following decisions were taken in the meeting: -

- i. The Ministries/Divisions to regularly send quarterly reports to PPARC, Establishment Division providing the updated status of the observance of 2% disability quota. The 1<sup>st</sup> quarterly report should be submitted by 15<sup>th</sup> April, 2023 for the period of January – March, 2023.
- ii. A representative from Council on Rights on Persons with Disabilities (CRPD), Ministry of Human Rights to be included as co-opted member in the selection/recruitment committee for all recruitments against Disability Quota.
- iii. The Ministries / Divisions to post the HR Plan for recruitment against Disability Quota on their respective websites by 10<sup>th</sup> January, 2023. The HR Plan to include total sanctioned strength, quota against disability already filled, shortfall in observance of Disability Quota, timeframe in which the shortfall shall be filled by each Ministry/Division/Department. The said website to be updated on quarterly basis.

2. It is requested that necessary compliance to above should be ensured by the Ministries/Divisions/Departments

  
(Ambreen Zaidi)  
Section Officer

All Ministries / Divisions

Copy to:- Additional Attorney General of Pakistan, Islamabad.