

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

16th

Islamabad, the September, 2022

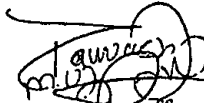
No.34/3/86-R-V

OFFICE MEMORANDUM

Subject: - UNIFORM INSTRUCTIONS ON 2% DISABILITY QUOTA

The undersigned is directed to refer to the earlier instructions issued dated 18th June, 2021 (copy enclosed) on the subject and to state that it has been observed that the Ministries/Divisions are observing subject quota against the posts in BPS 1-15, whereas, the same is not being implemented against the posts in BPS-16 and above. Therefore, it has been felt necessary to reemphasize the following:-

- a. The quota for "Persons with Disabilities (P.W.Ds)" has been reserved at 2% in the Federal Government with the approval of Prime Minister.
 - b. This quota is to be implemented against total sanctioned strength in Ministries /Divisions/Attached Departments/Organizations/Authorities.
 - c. These instructions shall apply only to initial appointment in Ministries /Divisions/Attached Departments/Organizations/Authorities.
 - d. It is further stated that the advertisement in this regard should clearly mention the quota for "Persons with Disabilities (P.W.Ds)".
2. Ministries/Divisions are hereby, requested to ensure implementation/observance of above mentioned in true spirit.


Palwasha Muzaffar Shah
Section Officer (R-V)

All Ministries/Divisions/Departments