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GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

No.10/6/2008-R-4

Islamabad, 17th June, 2014

OFFICE MEMORANDUM

Subject: GRANT OF SENIOR SCALE (BS-07) TO DRIVERS/DISPATCH RIDERS OF GOVERNMENT VEHICLES.

In pursuance of judgment of the Supreme Court in Civil Appeal No.954 of 2011 dated 31-05-2012 and withdrawal of O.M No.1(10)Imp/2001-84 dated 09-02-2004 abinitio by the Finance Division vide their O.M No.1(23)R-I/2013-95 dated 08-04-2014 read with O.M No.1(23)R-I/2013-145/2014 dated 12-05-2014 the administrative instructions regarding grant of senior scale to Drivers/Dispatch Riders of Government Vehicles circulated vide Establishment Division's O.M No.10/7/87-D.S dated 28-02-1988 as amended from time to time stands restored with effect from the date of its discontinuation i.e. from 01-12-2001.

2. Ministries/Divisions are requested to bring the above instructions/clarifications into the notice of Offices/Departments under their administrative control for information and further appropriate actions at their end.

[Signature]
17/06/14
(Hassan Abdullah Malik)
Section Officer (R-4)

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Secretary, Additional Secretary In-charge of
Ministries/Divisions,
Islamabad/Rawalpindi.



Government of Pakistan
Cabinet Secretariat
Establishment Division

(23) 29

No. 13/7/87-D.5

Received. the 28th February, 1988

Office Memorandum

Subject: GRANT OF SENIOR SCALE(B-7) TO DRIVERS/DESPATCH RIDERS OF GOVERNMENT VEHICLES.

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In continuation of this Division's O.M. of even number dated 11.2.1988, the undersigned is directed to clarify that the length of service prescribed for grant of senior scale(B- 5, 6 and 7) as communicated by Establishment Division O.M. No. 15/2/75-F.I, dated 7.5.1980 are still in force and will be applicable to grant of senior scale to Drivers and Despatch Riders of all Ministries/Divisions/ Departments.

2. The grant of senior scale(B-5, 6 and 7) will be allowed to 50% of the Drivers/Despatch Riders in Ministries/ Divisions/Departments subject to the following conditions:

- i) NPS-7 will be granted to the Drivers who have put in 15 years service as Drivers/ Despatch Riders.
- ii) If a Driver/Despatch Rider has rendered more than 10 years but less than 15 years of such service he may be allowed pay in NPS-6 NPS-7 may be allowed on completion of 15 years of such service.
- iii) If a Driver/Despatch Rider has completed more than 5 years but less than 10 years of such service he may be allowed pay in NPS-5, NPS-6 and NPS-7 may be allowed on completion of 10 and 15 years service in accordance with the above; and
- iv) the above scale will not be allowed to a Driver/Despatch Rider who has not completed 5 years of such service.

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Signature:
(Abdul Basit)
Section Officer
Tel: 62650

ALL MINISTRIES/DIVISIONS.

Rawalpindi the 10th January, 1981

Office Memorandum

Subject. Grant of Senior Scale (NPS-7) to Drivers/Despatch Riders of Government Vehicles.

The undersigned is directed to state that the question of grant of senior scale to Drivers/Despatch Riders of Government Vehicles has further been considered in consultation with the Ministry of Finance. It has now been decided that 50% of the total number of posts of Drivers/Despatch Riders of Government Vehicles may be placed in the Senior Scale in every Ministry/Division. These orders shall be effective from 7-5-1980.

G. K. Uakhan
Deputy Secretary

All Ministries/Divisions.

Copy forwarded to :-

1. AGPR, Rawalpindi / Islamabad.
2. All the Accountant Generals/Comptrollers
3. Ministry of Finance, Islamabad with reference to their S.O. No. 25(2)-R.I/74-542.R.3/80, dated the 24th April, 1980.
4. Chief Secretaries to the Provincial Governments
5. Federal Public Service Commission, Rawalpindi
6. US(A) & S.O. (Adm-II), Establishment Division, Rawalpindi.
7. All Sections of the Establishment Division in Rawalpindi/Islamabad.
8. The Director, STI, Rawalpindi.

Attested
[Signature]

2/75-P.I.

Rawalpindi the 7th May, 1980.

Office Memorandum

207. Grant of Senior Scale (NPS-7) to Drivers/Vespach Riders of Government Vehicles

The undersigned is directed to state that the question of grant of Senior Scale to Drivers/Vespach Riders of Government Vehicles has been under consideration of this Division for some time past. It has now been decided that 25% of the total posts of Drivers/Vespach Riders of government vehicles may be placed in senior scale in every Ministry/Department.

2. The grant of senior scale will be subject to the following conditions:-

i. NPS-7 will be granted to the Drivers who have put in 15 years service as Drivers/Vespach Riders;

ii. If a Driver/Vespach Rider has rendered more than 10 years but less than 15 years of such service he may be allowed pay in NPS-6, NPS-7 may be allowed on completion of 15 years of such service;

iii. If a Driver/Vespach Rider has completed more than 5 years but less than 10 years of such service he may be allowed pay in NPS-5, NPS-6 and NPS-7 may be allowed on completion of 10 and 15 years service in accordance with the above; and

iv. The above scale will not be allowed to a Driver/Vespach Rider who has not completed 5 years of such service.

3. The fixation of pay in the higher scale will be allowed at a stage next above the existing basic pay in lower scale without any premature increment, which is allowed only on promotion from a lower to a higher post.

Sd/-

(G. K. Dakhani)
Deputy Secretary to the
Government of Pakistan

Attested
[Signature]

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10/1/82

Recd
[Stamp]