

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

No. 7/40/2005-E.2

Islamabad, the June 13, 2006

OFFICE MEMORANDUM

Subject:- ASSISTANCE PACKAGE FOR FAMILIES OF GOVERNMENT EMPLOYEES WHO DIE IN SERVICE.

The undersigned is directed to refer to the subject noted above and to convey the approval of Prime Minister of Pakistan to the following assistance package for Government employees who die in service:

Item	In Service Deaths	Security related Deaths																						
Lump Sum Grant	<p>➤ Upto Rs. 1.0 million, according to following scales:-</p> <table border="1"> <thead> <tr> <th>BS</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>1 - 4</td> <td>Rs. 200,000</td> </tr> <tr> <td>5 - 10</td> <td>Rs. 300,000</td> </tr> <tr> <td>11 - 15</td> <td>Rs. 400,000</td> </tr> <tr> <td>16 - 17</td> <td>Rs. 500,000</td> </tr> <tr> <td>18 - 19</td> <td>Rs. 800,000</td> </tr> <tr> <td>20 & above</td> <td>Rs. 1,000,000</td> </tr> </tbody> </table>	BS	Amount	1 - 4	Rs. 200,000	5 - 10	Rs. 300,000	11 - 15	Rs. 400,000	16 - 17	Rs. 500,000	18 - 19	Rs. 800,000	20 & above	Rs. 1,000,000	<p>➤ Upto Rs. 1.5 million according to following scales:-</p> <table border="1"> <thead> <tr> <th>BS</th> <th>Amount</th> </tr> </thead> <tbody> <tr> <td>1 - 15</td> <td>Rs. 500,000</td> </tr> <tr> <td>16 - 19</td> <td>Rs. 1,000,000</td> </tr> <tr> <td>20 & above</td> <td>Rs. 1,500,000</td> </tr> </tbody> </table>	BS	Amount	1 - 15	Rs. 500,000	16 - 19	Rs. 1,000,000	20 & above	Rs. 1,500,000
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Pension	<p>➤ 75% pension to the spouse or eldest son till the youngest child attains the age of 18 years.</p> <p>➤ Normal pension to the spouse after that for life.</p>	<p>➤ Full pension to the spouse or eldest son till the youngest child attains the age of 18 years.</p> <p>➤ Normal pension to the spouse after that for life.</p>																						
Accommodation	<p>➤ Retention of Government house or payment of rent for hired house for 05 years or till the age of superannuation, which ever is <u>earlier</u> but for a minimum period of 03 years.</p>	<p>➤ Retention of Government house or payment of rent for hired house till superannuation or for 05 years which ever is <u>later</u>.</p>																						
Employment	<p>➤ Employment for posts in BS-01 to BS-15 on two years contract without advertisement.</p>	<p>➤ Employment for posts in BS-01 to BS-15 on two years contract without advertisement.</p>																						
Education	<p>➤ Free education to one child up to the age of 18 years.</p>	<p>➤ Free education to all the children up to the age of 18 years.</p>																						
Health	<p>➤ Free health facilities to widow for life and for children upto age of 18 years in Government hospitals.</p>	<p>➤ Free health facilities to widow for life and for children upto age of 18 years in Government hospitals.</p>																						

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Plot of Land	<ul style="list-style-type: none"> ➤ Allotment of a plot as per FGEHF policy against 2% quota fixed for deceased employees. ➤ The widow would also be eligible to be considered for allotment of plot as per FGEHF policy applicable to serving Federal Government employees. However, allotment of plot against one category would render her ineligible for consideration in second category. 	<ul style="list-style-type: none"> ➤ Allotment of a plot as per FGEHF policy against 2% quota fixed for deceased employees. ➤ The widow would also be eligible to be considered for allotment of plot as per FGEHF policy applicable to serving Federal Government employees. However, allotment of plot against one category would render her ineligible for consideration in second category.
House Building Advance	<ul style="list-style-type: none"> ➤ In case of advance against salaries sanctioned by the AGPR or the provincial AG Office, the unpaid balance to be waived. 	<ul style="list-style-type: none"> ➤ In case of advance against salaries sanctioned by the AGPR or the provincial AG Office, the unpaid balance to be waived.

2. All Ministries/Divisions are requested to take further necessary action in the matter accordingly.

Ch. R. A. Zia
13/6/06

(CH. R. A. ZIA)
Section Officer
Tele: 9224541

All Ministries/Divisions