

Government of Pakistan  
Cabinet Secretariat  
Establishment Division

No. 4/3/90-R-II(Pt-I)

Islamabad, the 24<sup>th</sup> August, 2020

**OFFICE MEMORANDUM**

Subject:- **AMENDMENT IN RULE 15 and 16 OF THE CIVIL SERVANTS (APPOINTMENT, PROMOTION & TRANSFER) RULES, 1973.**

The undersigned is directed to enclose herewith a copy of Establishment Division's Notification bearing **SRO No. 791(1)/2020** dated 24.08.2020 on the subject noted above.

2. Ministries/Divisions are requested to circulate the notification amongst all concerned departments under their administrative control for information and compliance.

( Masroor Hussain )  
Section Officer(R-II)  
Ph: 9103587

**ALL SECRETARIES/ADDITIONAL SECRETARIES INCHARGE,  
MINISTRIES/DIVISIONS, ISLAMABAD/RAWALPINDI**

Copy to:-

- (1) Secretary to the President, President's Secretariat (Public), Islamabad.
- (2) Secretary to the Prime Minister with reference to their U.O No. 1681/SPM/2020 dated 19.08.2020
- (3) Auditor General of Pakistan, Islamabad.
- (4) Controller General of Accounts, Islamabad.
- (5) Director General, I.B Islamabad.
- (6) Secretary, F.P.S.C., Islamabad.
- (7) All Chief Secretaries of the Provinces.
- (8) Principal Information Officer, Press Information Department, Ibd
- (9) Military Accountant General, Rawalpindi.
- (10) Director General, PPARC Management Services Wing, Establishment Division, Islamabad.
- (11) All Joint Secretaries of the Establishment Division,
- (12) Director (IT), Establishment Division with the request to arrange for its placement on the official website of the Establishment Division, Islamabad.

( Masroor Hussain )  
Section Officer(R-II)

**TO BE PUBLISHED IN THE NEXT ISSUE OF**  
**GAZETTE OF PAKISTAN EXTRA ORDINARY PART-II**

F. No. 4/3/90-R-2(Pt-I)  
Government of Pakistan  
Cabinet Secretariat  
Establishment Division  
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Islamabad, the 24<sup>th</sup> August, 2020

**NOTIFICATION**

S.R.O. No. 791(1)/2020.- In exercise of the powers conferred by sub-section (1) of section 25 of the Civil Servants Act, 1973 (LXXI of 1973) read with Notification No.S.R.O.120(1)/98, dated the 27<sup>th</sup> February, 1998, the Prime Minister is pleased to direct that the following amendments shall be made in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, namely:-

- (a) In rule 15, for full stop at the end, a colon shall be substituted and thereafter the following provisos shall be added namely:-

Provided that vacancies in such posts in basic pay scales 6 to 15 and equivalent which serve only the region of Islamabad Capital Territory (ICT) shall not, at any time by initial appointment, be filled less than fifty percent of persons domiciled in the ICT.

Provided further that the first proviso shall not be applicable to the vacancies in posts, as specified in clause (ii) of rule 14, in such offices of the Federal Government whose functional jurisdiction extends beyond the region of Islamabad Capital Territory e.g. Federal Ministries/ Divisions, Regulatory Authorities, Corporations/ Departments with a federal charter extending beyond Islamabad Capital Territory. In such organizations, regional/provincial quotas shall be applicable.

- (b) In rule 16, for full stop at the end, a colon shall be substituted and thereafter the following proviso shall be added, namely:-

Provided that vacancies in such posts in basic pay scales 1 to 5 and equivalent in all offices situated within ICT shall not, at any time by initial appointment, be filled less than fifty percent from amongst the persons domiciled in the ICT.

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F. No. 4/3/90-R-II(Pt-I)

*Zafar Isameel*  
24/8/20  
(Zafar Isameel)  
Deputy Secretary