

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION



F. No. 2(1)/2024-E-3 (Police)

Islamabad, the 28th September, 2024.

To,

Capt. Muhammad Adnan Bashir,
House No. 45, Street No. 01, Crescent Town,
Lahore.

Subject:- **OFFER OF APPOINTMENT TO ARMED FORCES OFFICERS INDUCTED IN THE POLICE SERVICE OF PAKISTAN (BS-17) FOR THE YEAR 2023 (52nd CTP).**

On the recommendations of the Federal Public Service Commission, (FPSC), the Secretary, Establishment Division has been pleased to approve your induction in Police Service of Pakistan (PSP). You are hereby offered appointment as a civil servant in BS-17 in Police Service of Pakistan under the Federal Government.

2. The terms and conditions of the appointment are as follows:-

- (i) You will be on probation for a period of two years or for such period as the Government may extend for the successful completion of your training. The probationary period shall not be terminated until you have completed your common training at the Civil Services Academy, Lahore, Specialized Training at National Police Academy, Islamabad and have passed the prescribed examinations including the Final Passing Out Examination which will be conducted by the FPSC or any other Government specified educational institution (s).
- (ii) You are required to qualify every examination to the satisfaction of the head of Training/Educational Institutions where you shall undergo the training.
- (iii) If on the conclusion of training programme, your performance or conduct is determined by the head of the training institution to be unsatisfactory, the Government may require you to undergo such further training or take such action (s) as it deems fit.
- (iv) As a probationer, you will be subject to the provisions of Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990 as well as Civil Servants Act, 1973 and shall be governed by rules and regulations applicable to a civil servant.
- (v) No representation will be entertained against the decision of the Government in regard to your allocation to a particular Group/Service.
- (vi) If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from service. Absence from the Final Passing out Examination without prior permission of the Government shall be deemed to be failure to qualify the Examination.

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- (vii) If you are already in BS-17 and confirmed/hold lien against any post in any service/group/cadre, you shall have the right of reversion to such previous post, during the period of your probation on new service, post or cadre.
- (viii) Change of Occupational Group/Service will not be allowed in any case.
- (ix) Your seniority in the Group/Service shall be determined by the Appointing Authority after the Final Passing Out Examination in accordance with Rule-7 of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- (x) You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.
- (xi) If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- (xii) On joining Civil Service Academy, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- (xiii) This offer of appointment is provisional and subject to the following conditions:
 - a. That your character and antecedents are found suitable.
 - b. That you are found medically fit.
- (xiv) If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (copy enclosed), with a surety, to reimburse to the Federal Government all moneys, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned and to the Director General, Civil Services Academy, Lahore **immediately**.

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5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Lahore on a date and time to be communicated by the Civil Services Academy Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

THIS OFFER OF APPOINTMENT WILL BE TREATED AS CANCELLED IF YOU DO NOT CONVEY ACCEPTANCE THEREOF BY THE DATE MENTIONED IN PARA 4 ABOVE, OR IF YOU FAIL TO REPORT FOR TRAINING BY THE DATE COMMUNICATED BY THE ACADEMY.

Enclosed: (One Surety Bond)

Yours sincerely,

(Ejaz Ahmad)
Section Officer to the
Government of Pakistan

Copy to:-

- 1) The Director General, Civil Service Academy Lahore.
- 2) The Secretary, Ministry of Defence, Rawalpindi.
- 3) The Commandant, National Police Academy, Islamabad.
- 4) The Accountant General of Pakistan Revenues, Islamabad.
- 5) The Director (CSS), Federal Public Service Commission, Islamabad.
- 6) The Joint Secretary (Training), Establishment Division, Islamabad.
- 7) MS 21 A, Military Secretariat (MS) Branch, GHQ, Rawalpindi.
- 8) The Section Officer (CP-V), Establishment Division, Islamabad w.r.t. u.o. No.7/3/2006-CP-IV/CP-V dated 19-09-2024.
- ✓ 9) The Programmer, IT Section, Establishment Division, for uploading on website.
- 10) Personal File (Dossier).

(Ejaz Ahmad)
Section Officer (E-3/Police)
Tele # 051-9202804