## GOVERNMENT OF PAKISTAN CABINET SECRETARIAT ESTABLISHMENT DIVISION

F.No. 4//8/2019-SP

Islamabad, the 12 September, 2023

## OFFICE MEMORANDUM

Subject: - GRANT OF NOC FOR RECRUITMENT OF CIVILIAN STAFF (BPS-01-15)

The undersigned is directed to refer to Ministry of Defence O.M. No. 3/12/CAO/D-5/2019 dated 25th August, 2023 on the subject noted above and to state that obtaining a prior NOC from this Division is mandatory before making prescribed kind of recruitment. Moreover, surplus employees with matching qualification, experience and grade are not available in surplus pool for posting against reported vacant posts may fill against 251 x vacant posts of Different Cadres Ranging from (BPS-01 to BPS-15) in A&M Dte, GHQ, Ministry of Defence as mentioned in the OM under reference in accordance with the approved recruitment rules of the posts subject to completion of all codal formalities and in line with the directions of this Division's Recruitment Policy dated 22-10-2014, as amended from time to time, and mechanism dated 16-01-2015, as amended from time to time.

- This NOC is issued subject to the condition that the requirements of Election Commission of Pakistan (ECP) are fulfilled vide ECP's Notification No. F.2(1)/2023-Coord dated 15th August, 2023. Moreover, it is valid for a period of six (06) months from the date of its issuance. However, according to para 1-(xiii) of recruitment policy guidelines dated 22-10-2014, as amended from time to time recruitment is required to be finalized within 120 days from the date of advertisement.
- The advertisement to be published for recruitment may be forwarded by the concerned Ministry/Division directly to Press Information Department, Information & Broadcasting Division. However, the appointing authority of the concerned Ministry/Division/Department/Organization shall ensure completion of all procedural and codal requirements in letter & spirit in line with the Recruitment Policy while making recruitment and will be held responsible for illegality if any.

Haris Bin Tariq)
Section Officer (SP)

Muhammad Hanif,
Section Officer,
Ministry of Defence, Rawalpindi