

F. No. 2(2)/2023-E-3 (Police)
GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION



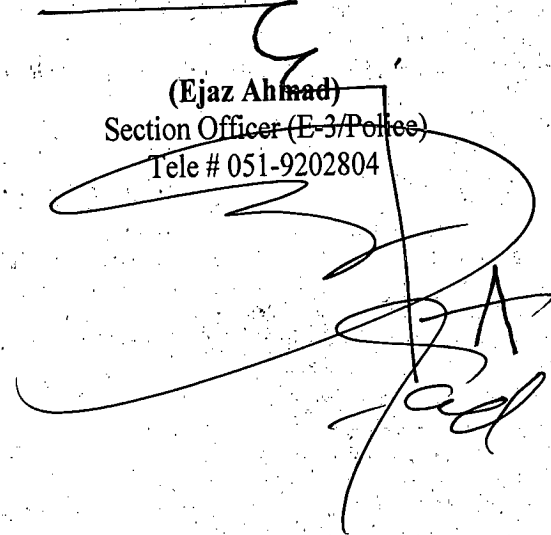
Subject:

**OFFER OF APPOINTMENT TO BS-17 IN POLICE SERVICE OF PAKISTAN
UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE
COMPETITIVE EXAMINATION, 2022 (51st CTP).**

The offer letters for appointment in BS-17 in Police Service of Pakistan on the basis of Competitive Examination-2022 have been issued by UMS to seventeen (17) successful candidates (**Annex-I**) on 11-09-2023 on their respective postal addresses. The candidates are required to convey their acceptance alongwith a surety bond to be submitted in CSA (**Annex-II**) within 15 days to:

- i. The Deputy Secretary (E-I)/Section Officer (E-III/Police), Establishment Division, Islamabad.
 - ii. The Section Officer (T-5), Establishment Division, Islamabad.
 - iii. The Director General, Civil Services Academy, Walton, Lahore
2. For any queries and further information, please feel free to contact the undersigned.

(Ejaz Ahmad)
Section Officer (E-3/Police)
Tele # 051-9202804



GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

73

No.5/6/2017-T.V

Islamabad, the 1st February, 2018.

OFFICE MEMORANDUM

SUBJECT: DETERMINATION OF SENIORITY/LENGTH OF SERVICE OF ALL OCCUPATIONAL GROUPS AND SERVICES

In pursuance of the Islamabad High Court's Judgment dated 7.12.2017 read with Short Order, dated 31.10.2017 in Writ Petition No. 2557 of 2017, this Division's O.M. No.1/3/2014-T.V, dated 26.12.2016 on the above cited subject is withdrawn ab-initio.

2. As per decision of the Islamabad High Court, "on the strength of already completed CTP, a repeater with improved score will not be allowed seniority on the basis of the same and seniority has to be fixed amongst new batch in a particular group. However any repeater (candidate) showing his intent to improve score in CTP is allowed to join the same."

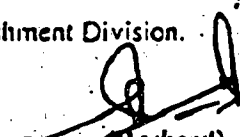
3. As a result of Islamabad High Court Order, dated 31.10.2017, the practice prior to issuance of this Division's O.M. mentioned above stands restored. As such, those candidates who change their occupational group as a result of repeating CSS/CE, will not repeat CTP, continue their posting in their former occupational group/service and join their new occupational group/service on the commencement of their respective STP only alongwith their batch mates of the new occupational group/service. This will apply to the officers who are presently repeating the ongoing 45th CTP.

4. No officer will be allowed to join STP of their new Occupational Group/Service with the senior batch of any previous C.T.P to ensure comparative merit.

5. This O.M. supersedes all previous O.Ms in conflict with the above stated position to the extent indicated above.

6. Controlling Ministries / Divisions / Departments of various Occupational Groups / Services are advised to follow the above mentioned guidelines.

7. This issues with the approval of Secretary, Establishment Division.


(Rasheed)
Section officer (T-V)
Ph: No.9103378

ALL MINISTRIES/DIVISIONS/DEPARTMENTS

Copy for information and necessary action is forwarded to Director General, Civil Services Academy, Lahore.

**GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION**

F. No. 2(2)/2023-E-3 (Police)

Islamabad, the 7th September, 2023.

To,

Mr. Basil Areez Farooqi,
Flat No. F.401, Saima Square one Apartments, National Stadium Road,
Karachi.

Subject:-

**OFFER OF APPOINTMENT TO BS-17 IN POLICE SERVICE OF PAKISTAN
UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE
COMPETITIVE EXAMINATION, 2022 (51st CTP).**

On the recommendations of the Federal Public Service Commission, (FPSC), Secretary, Establishment Division has been pleased to approve your induction in Police Service of Pakistan (PSP). You are hereby offered appointment as a civil servant in BS-17 (Rs.45,070-3,420-113,470) in Police Service of Pakistan under the Federal Government.

2. The terms and conditions of your appointment are as follows:-

- (i) You will be on probation for a period of two years or for such period as the Government may extend for the successful completion of your training. The probationary period shall not be terminated until you have completed your common training at the Civil Services Academy, Lahore, Specialized Training at National Police Academy, Islamabad and have passed the prescribed examinations including the Final Passing Out Examination which will be conducted by the FPSC or any other Government specified educational institution (s).
- (ii) You are required to qualify every examination to the satisfaction of the head of Training/Educational Institutions where you shall undergo the training.
- (iii) If on the conclusion of training programme, your performance or conduct is determined by the head of the training institution to be unsatisfactory, the Government may require you to undergo such further training or take such action (s) as it deems fit.
- (iv) As a probationer, you will be subject to the provisions of Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990 as well as Civil Servants Act, 1973 and shall be governed by rules and regulations applicable to a civil servant.
- (v) No representation will be entertained against the decision of the Government in regard to your allocation to a particular Group/Service.
- (vi) If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from service. Absence from the Final Passing out Examination without prior permission of the Government shall be deemed to be failure to qualify the Examination.

(Cont.....P/2)

- (vii) If you are already in BS-17 and confirmed/hold lien against any post, in any service/group/cadre, you shall have the right of reversion to such previous post, during the period of your probation on new service, post or cadre.
- (viii) Change of Occupational Group/Service will not be allowed in any case.
- (ix) Your seniority in the Group/Service shall be determined by the Appointing Authority after the Final Passing Out Examination in accordance with Rule-7 of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- (x) You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.
- (xi) If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- (xii) On joining Civil Service Academy, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- (xiii) This offer of appointment is provisional and subject to the following conditions:
 - a) That your character and antecedents verification reports are found satisfactory.
 - b) That you are found medically fit.
- (xiv) If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (copy enclosed), with a surety, to reimburse to the Federal Government all moneys, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned, Section Officer (T-5), Establishment Division, the concerned Ministry/Department and to the Director General, Civil Services Academy, Walton, Lahore **within fifteen (15) days**, failing which the post will be offered to the next candidate and no representation on that account will be entertained thereafter.

From Pre-Page:

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5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Walton, Lahore on a date and time to be communicated by the Civil Services Academy, Walton, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

6. Moreover, those candidates who change their occupational group as a result of repeating CSS CE will not repeat CTP, continue their posting in their former occupational group/service and join their new occupational group/service on the commencement of their respective STPs only alongwith their batch mates of the new occupational group/service in terms of this Division's O.M. No.5/6/2017-T-V dated 01-02-2018 (copy enclosed).

THIS OFFER OF APPOINTMENT WILL BE TREATED AS CANCELLED IF YOU DO NOT CONVEY ACCEPTANCE THEREOF BY THE DATE MENTIONED IN PARA 4 ABOVE, OR IF YOU FAIL TO REPORT FOR TRAINING BY THE DATE COMMUNICATED BY THE ACADEMY.

Yours sincerely,

Encl: (One Surety Bond & copy of O.M dated 01-02-2018)



(Sadia Haider)

Deputy Secretary to the
Government of Pakistan

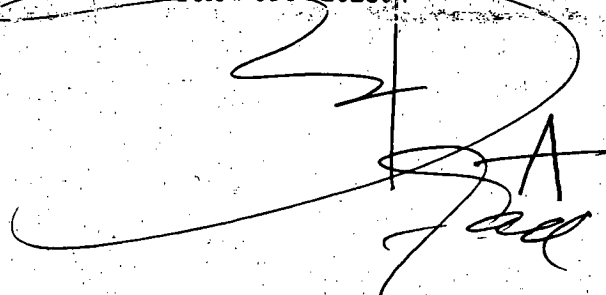
Copy to:-

- 1) The Director General, Civil Service Academy, Walton, Lahore.
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- 3) The Accountant General of Pakistan Revenues, Islamabad.
- 4) The Joint Secretary (T), Establishment Division, Islamabad w.r.t. u.o. No.1/9/2023-T-IV dated 04-08-2023.
- 5) The Director (CSS), Federal Public Service Commission, Islamabad.
- 6) Personal File (Dossier).

(Ejaz Ahmad)

Section Officer (E-3/Police)

Tele # 051-9202804



GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION



F. No. 2(2)/2023-E-3 (Police)

Islamabad, the 7th September, 2023.

To,

Ms. Bushra Aziz d/ o Chaudhary Abdul Aziz,
Tariq General Store, Old Secretariat,
Muzaffarabad.

Subject:-

**OFFER OF APPOINTMENT TO BS-17 IN POLICE SERVICE OF PAKISTAN
UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE
COMPETITIVE EXAMINATION, 2022 (51st CTP).**

On the recommendations of the Federal Public Service Commission, (FPSC), Secretary, Establishment Division has been pleased to approve your induction in Police Service of Pakistan (PSP). You are hereby offered appointment as a civil servant in BS-17 (Rs.45,070-3,420-113,470) in Police Service of Pakistan under the Federal Government.

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- (iii) If on the conclusion of training programme, your performance or conduct is determined by the head of the training institution to be unsatisfactory, the Government may require you to undergo such further training or take such action (s) as it deems fit.
- (iv) As a probationer, you will be subject to the provisions of Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990 as well as Civil Servants Act, 1973 and shall be governed by rules and regulations applicable to a civil servant.
- (v) No representation will be entertained against the decision of the Government in regard to your allocation to a particular Group/Service.
- (vi) If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from service. Absence from the Final Passing out Examination without prior permission of the Government shall be deemed to be failure to qualify the Examination.

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- (ix) Your seniority in the Group/Service shall be determined by the Appointing Authority after the Final Passing Out Examination in accordance with Rule-7 of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
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4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned, Section Officer (T-5), Establishment Division, the concerned Ministry/Department and to the Director General, Civil Services Academy, Walton, Lahore **within fifteen (15) days**, failing which the post will be offered to the next candidate and no representation on that account will be entertained thereafter.

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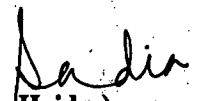
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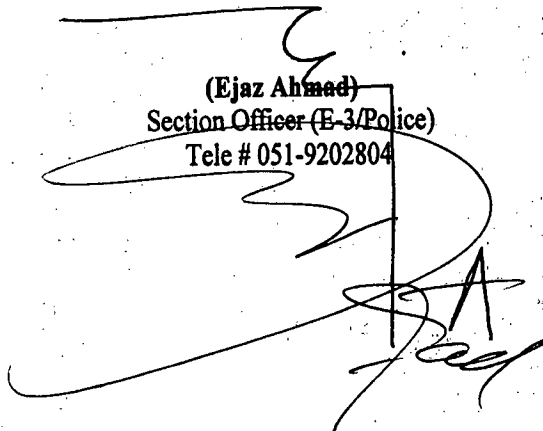
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(Sadia Haider)
Deputy Secretary to the
Government of Pakistan

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(Ejaz Ahmad)
Section Officer (E-3/Police)
Tele # 051-9202804

**GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT -
ESTABLISHMENT DIVISION**

F. No. 2(2)/2023-E3 (Police)

Islamabad, the 7th September, 2023.

To,

Wahid Bakhsh s/o Chakar Khan,
Usta Muhammad, TCS Office, Jaffarabad,
Balochistan.

Subject:- **OFFER OF APPOINTMENT TO BS-17 IN POLICE SERVICE OF PAKISTAN UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2022 (51st CTP).**

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4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned, Section Officer (T-5), Establishment Division, the concerned Ministry/Department and to the Director General, Civil Services Academy, Walton, Lahore **within fifteen (15) days**, failing which the post will be offered to the next candidate and no representation on that account will be entertained thereafter.

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Yours sincerely,

Encl: (One Surety Bond & copy of O.M dated 01-02-2018)

Hadia
(Sadat Haider)

Deputy Secretary to the
Government of Pakistan

Copy to:-

- 1) The Director General, Civil Service Academy, Walton, Lahore.
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Ejaz Ahmad
(Ejaz Ahmad)

Section Officer (E-3/Police)

Tele # 051-9202804

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

F. No. 2(2)/2023-E-3 (Police)

Islamabad, the 7th September, 2023

To,

Mr. Abdul Ghaffar S/o Moula Bux,
Model Town, near Degree College, Mirpur Mathelo,
District Ghotki.

Subject:-

OFFER OF APPOINTMENT TO BS-17 IN POLICE SERVICE OF PAKISTAN UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2022 (51st CTP).

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(Sadia Haider)

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Ejaz Ahmad
(Ejaz Ahmad)

Section Officer (E-3/Police)
Tele # 051-9202804

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

Islamabad, the 7th September, 2023.

F. No. 2(2)/2023-E-3 (Police)

To,

Mr. Daniyal Khan,
House No. 04, Street No. 02, Jinnah Garden Street, Lower Jinnahabad,
Abbotabad.

Subject:-

**OFFER OF APPOINTMENT TO BS-17 IN POLICE SERVICE OF PAKISTAN
UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE
COMPETITIVE EXAMINATION, 2022 (51st CTP).**

On the recommendations of the Federal Public Service Commission, (FPSC), Secretary, Establishment Division has been pleased to approve your induction in Police Service of Pakistan (PSP). You are hereby offered appointment as a civil servant in BS-17 (Rs.45,070-3,420-113,470) in Police Service of Pakistan under the Federal Government.

2. The terms and conditions of your appointment are as follows:-

- (i) You will be on probation for a period of two years or for such period as the Government may extend for the successful completion of your training. The probationary period shall not be terminated until you have completed your common training at the Civil Services Academy, Lahore, Specialized Training at National Police Academy, Islamabad and have passed the prescribed examinations including the Final Passing Out Examination which will be conducted by the FPSC or any other Government specified educational institution (s).
- (ii) You are required to qualify every examination to the satisfaction of the head of Training/Educational Institutions where you shall undergo the training.
- (iii) If on the conclusion of training programme, your performance or conduct is determined by the head of the training institution to be unsatisfactory, the Government may require you to undergo such further training or take such action (s) as it deems fit.
- (iv) As a probationer, you will be subject to the provisions of Occupational Group and Services (Probation, Training and Seniority) Rules, 1990 as well as Civil Servants Act, 1973 and shall be governed by rules and regulations applicable to civil servant.
- (v) No representation will be entertained against the decision of the Government regard to your allocation to a particular Group/Service.
- (vi) If you fail to qualify the Final Passing out Examination, your increments withheld until such time you qualify the same. However, if you fail to qualify Final Passing out Examination in three attempts, you shall be liable removed from service. Absence from the Final Passing out Examination prior permission of the Government shall be deemed to be failure to appear for Examination.

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GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

F. No. 2(2)/2023-E-3 (Police)

Islamabad, the 7th September, 2023.

To,

Mr. Ali Ahmed s/o Mr. Ali Bux,
Near Al badar Masjid, Munshi Mohallah, Khairpur Mirs, Khairpur,
Sindh.

Subject:-

OFFER OF APPOINTMENT TO BS-17 IN POLICE SERVICE OF PAKISTAN UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2022 (51st CTP).

On the recommendations of the Federal Public Service Commission, (FPSC), Secretary, Establishment Division has been pleased to approve your induction in Police Service of Pakistan (PSP). You are hereby offered appointment as a civil servant in BS-17 (Rs.45,070-3,420-113,470) in Police Service of Pakistan under the Federal Government.

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- (vii) If you are already in BS-17 and confirmed/hold lien against any post in any service/group/cadre, you shall have the right of reversion to such previous post, during the period of your probation on new service, post or cadre.
- (viii) Change of Occupational Group/Service will not be allowed in any case.
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- (x) You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.
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- (xii) On joining Civil Service Academy, Traveling Allowance will not be admissible, except to those who are already in Government Service.
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 - a) That your character and antecedents verification reports are found satisfactory.
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- (xiv) If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (copy enclosed), with a surety, to reimburse to the Federal Government all moneys, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned, Section Officer (T-5), Establishment Division, the concerned Ministry/Department and to the Director General, Civil Services Academy, Walton, Lahore **within fifteen (15) days**, failing which the post will be offered to the next candidate and no representation on that account will be entertained thereafter.

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GOVERNMENT OF PAKISTAN
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SECTION OFFICER (T-5/Police)
Tele # 051-9202804

GOVERNMENT OF PAKISTAN,
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

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Yours sincerely,

Encl: (One Surety Bond & copy of O.M dated 01-02-2018)


(Sadia Haider)

Deputy Secretary to the
Government of Pakistan

Copy to:-

- 1) The Director General, Civil Service Academy, Walton, Lahore.
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- 3) The Accountant General of Pakistan Revenues, Islamabad.
- 4) The Joint Secretary (T), Establishment Division, Islamabad w.r.t. u.o. No.1/9/2023-T-IV dated 04-08-2023.
- 5) The Director (CSS), Federal Public Service Commission, Islamabad.
- 6) Personal File (Dossier).


(Ejaz Ahmad)

Section Officer (E-3/Police)

Tele # 051-9202804

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

F. No. 2(2)/2023-E-3 (Police)

Islamabad, the 7th September, 2023.

To,

Ms. Ammara Sattar,
House No. B-195, Shumali Mohallah,
Jhelum.

Subject:-

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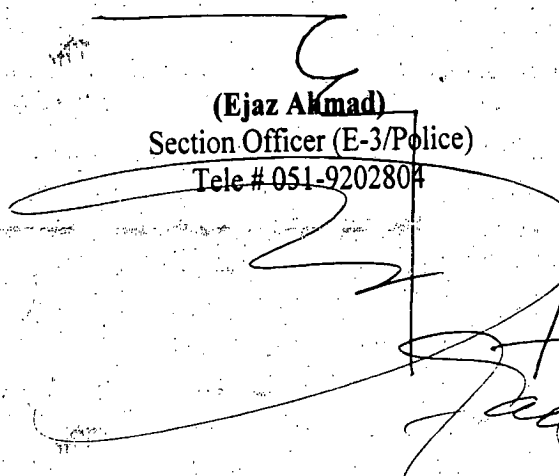
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(Ejaz Akmad)
Section Officer (E-3/Police)
Tele # 051-9202804

**GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION**

F. No. 2(2)/2023-E-3 (Police)

Islamabad, the 7th September 2023

To,

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House No. 546-E, Sector E, Askari X,
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Subject:-

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Tele # 051-9202804

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

F. No. 2(2)/2023-E-3 (Police)

Islamabad, the 7th September, 2023

To,

Ms. Qurat-ul-ain,
Lane 3, Building 2-C, Apartment No. 304. Bukhari Commercial,
Phase VI, Karachi.

Subject:- **OFFER OF APPOINTMENT TO BS-17 IN POLICE SERVICE OF PAKISTAN UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2022 (51st CTP).**

On the recommendations of the Federal Public Service Commission, (FPSC), Secretary, Establishment Division has been pleased to approve your induction in Police Service of Pakistan (PSP). You are hereby offered appointment as a civil servant in BS-17 (Rs.45,070-3,420-113,470) in Police Service of Pakistan under the Federal Government.

2. The terms and conditions of your appointment are as follows:-

- (i) You will be on probation for a period of two years or for such period as the Government may extend for the successful completion of your training. The probationary period shall not be terminated until you have completed your common training at the Civil Services Academy, Lahore, Specialized Training at National Police Academy, Islamabad and have passed the prescribed examinations including the Final Passing Out Examination which will be conducted by the FPSC or any other Government specified educational institution (s).
- (ii) You are required to qualify every examination to the satisfaction of the head of Training/Educational Institutions where you shall undergo the training.
- (iii) If on the conclusion of training programme, your performance or conduct is determined by the head of the training institution to be unsatisfactory, the Government may require you to undergo such further training or take such action (s) as it deems fit.
- (iv) As a probationer, you will be subject to the provisions of Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990 as well as Civil Servants Act, 1973 and shall be governed by rules and regulations applicable to a civil servant.
- (v) No representation will be entertained against the decision of the Government in regard to your allocation to a particular Group/Service.
- (vi) If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from service. Absence from the Final Passing out Examination without prior permission of the Government shall be deemed to be failure to qualify the Examination.

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- (vii) If you are already in BS-17 and confirmed/hold lien against any post in any service/group/cadre, you shall have the right of reversion to such previous post, during the period of your probation on new service, post or cadre.
- (viii) Change of Occupational Group/Service will not be allowed in any case.
- (ix) Your seniority in the Group/Service shall be determined by the Appointing Authority after the Final Passing Out Examination in accordance with Rule-7 of the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990.
- (x) You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.
- (xi) If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- (xii) On joining Civil Service Academy, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- (xiii) This offer of appointment is provisional and subject to the following conditions:
 - a) That your character and antecedents verification reports are found satisfactory.
 - b) That you are found medically fit.
- (xiv) If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (copy enclosed) with a surety, to reimburse to the Federal Government all moneys, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned, Section Officer (T-5), Establishment Division, the concerned Ministry/Department and to the Director General, Civil Services Academy, Walton, Lahore **within fifteen (15) days**, failing which the post will be offered to the next candidate and no representation on that account will be entertained thereafter.

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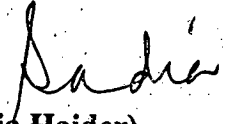
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6. Moreover, those candidates who change their occupational group as a result of repeating CSS CE will not repeat CTP, continue their posting in their former occupational group/service and join their new occupational group/service on the commencement of their respective STPs only alongwith their batch mates of the new occupational group/service in terms of this Division's O.M. No.5/6/2017-T-V dated 01-02-2018 (copy enclosed).

THIS OFFER OF APPOINTMENT WILL BE TREATED AS CANCELLED IF YOU DO NOT CONVEY ACCEPTANCE THEREOF BY THE DATE MENTIONED IN PARA 4 ABOVE, OR IF YOU FAIL TO REPORT FOR TRAINING BY THE DATE COMMUNICATED BY THE ACADEMY.

Encl: (One Surety Bond & copy of O.M dated 01-02-2018)

Yours sincerely,



(Sadia Haider)

Deputy Secretary to the
Government of Pakistan

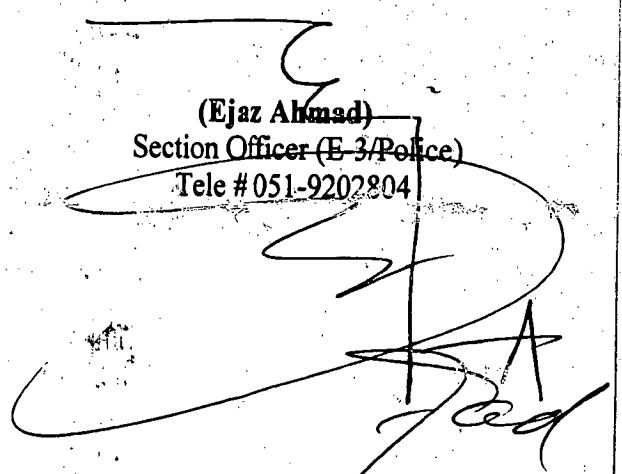
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- 2) The Commandant, National Police Academy, Islamabad.
- 3) The Accountant General of Pakistan Revenues, Islamabad.
- 4) The Joint Secretary (T), Establishment Division, Islamabad with ref. No.1/9/2023-T-IV dated 04-08-2023.
- 5) The Director (CSS), Federal Public Service Commission, Islamabad.
- 6) Personal File (Dossier).

(Ejaz Ahmad)

Section Officer (E-3/Police)

Tele # 051-9202804



GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

F. No. 2(2)/2023-E-3 (Police)

Islamabad, the 7th September, 2023.

To,

Muhammad Nouman,
30-B, 5th Road, Commercial Market, Satellite Town,
Rawalpindi.

Subject:-

**OFFER OF APPOINTMENT TO BS-17 IN POLICE SERVICE OF PAKISTAN
UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE
COMPETITIVE EXAMINATION, 2022 (51st CTP).**

On the recommendations of the Federal Public Service Commission, (FPSC), Secretary, Establishment Division has been pleased to approve your induction in Police Service of Pakistan (PSP). You are hereby offered appointment as a civil servant in BS-17 (Rs.45,070-3,420-113,470) in Police Service of Pakistan under the Federal Government.

2.

The terms and conditions of your appointment are as follows:-

- (i) You will be on probation for a period of two years or for such period as the Government may extend for the successful completion of your training. The probationary period shall not be terminated until you have completed your common training at the Civil Services Academy, Lahore, Specialized Training at National Police Academy, Islamabad and have passed the prescribed examinations including the Final Passing Out Examination which will be conducted by the FPSC or any other Government specified educational institution (s).
- (ii) You are required to qualify every examination to the satisfaction of the head of Training/Educational Institutions where you shall undergo the training.
- (iii) If on the conclusion of training programme, your performance or conduct is determined by the head of the training institution to be unsatisfactory, the Government may require you to undergo such further training or take such action (s) as it deems fit.
- (iv) As a probationer, you will be subject to the provisions of Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990 as well as Civil Servants Act, 1973 and shall be governed by rules and regulations applicable to a civil servant.
- (v) No representation will be entertained against the decision of the Government in regard to your allocation to a particular Group/Service.
- (vi) If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from service. Absence from the Final Passing out Examination without prior permission of the Government shall be deemed to be failure to qualify the Examination.

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- (vii) If you are already in BS-17 and confirmed/hold lien against any post in any service/group/cadre, you shall have the right of reversion to such previous post, during the period of your probation on new service, post or cadre.
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4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned, Section Officer (T-5), Establishment Division, the concerned Ministry/Department and to the Director General, Civil Services Academy, Walton, Lahore **within fifteen (15) days**, failing which the post will be offered to the next candidate and no representation on that account will be entertained thereafter.

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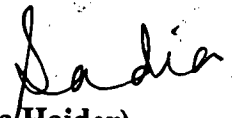
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Encl: (One Surety Bond & copy of O.M dated 01-02-2018)

Yours sincerely,



(Sadia Haider)
Deputy Secretary to the
Government of Pakistan

Copy to:-

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- 5) The Director (CSS), Federal Public Service Commission, Islamabad.
- 6) Personal File (Dossier).

(Ejaz Ahmad)

Section Officer (E-3/Police)

Tele # 051-9202804



GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

F. No. 2(2)/2023-E-3 (Police)

Islamabad, the 7th September, 2023.

To,

Ms. Khadija Tahir,
House No. 1, Street No. 10-A, Sector G, DHA-2,
Islamabad.

Subject:-

OFFER OF APPOINTMENT TO BS-17 IN POLICE SERVICE OF PAKISTAN UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2022 (51st CTP).

On the recommendations of the Federal Public Service Commission, (FPSC), Secretary, Establishment Division has been pleased to approve your induction in Police Service of Pakistan (PSP). You are hereby offered appointment as a civil servant in BS-17 (Rs.45,070-3,420-113,470) in Police Service of Pakistan under the Federal Government.

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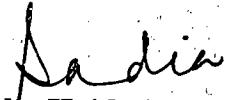
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Yours sincerely,



(Sadia Haider)
Deputy Secretary to the
Government of Pakistan

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- 5) The Director (CSS), Federal Public Service Commission, Islamabad.
- 6) Personal File (Dossier).



(Ejaz Ahmad)

Section Officer (E-3/Police)

Tele # 051-9202804

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

F. No. 2(2)/2023-E-3 (Police)

Islamabad, the 7th September, 2023.

To,

Ms. Nida Junaid,
House No. 627, M Block, Phase II, Al Rehman Garden, Faizpur,
Lahore.

Subject:-

OFFER OF APPOINTMENT TO BS-17 IN POLICE SERVICE OF PAKISTAN UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE COMPETITIVE EXAMINATION, 2022 (51st CTP).

On the recommendations of the Federal Public Service Commission, (FPSC), Secretary, Establishment Division has been pleased to approve your induction in Police Service of Pakistan (PSP). You are hereby offered appointment as a civil servant in BS-17 (Rs.45,070-3,420-113,470) in Police Service of Pakistan under the Federal Government.

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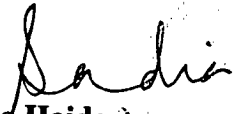
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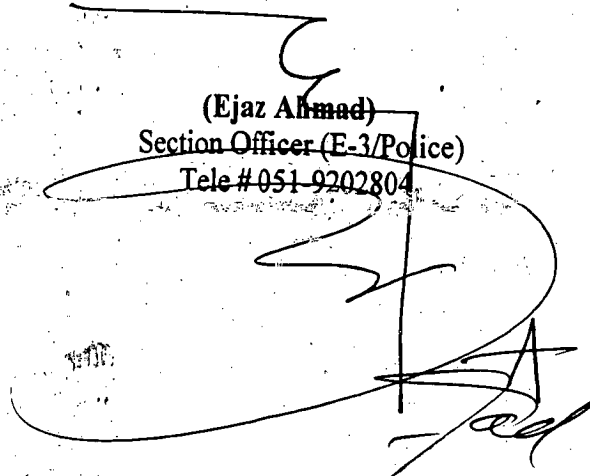
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(Sadia Haider)
Deputy Secretary to the
Government of Pakistan

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- 3) The Accountant General of Pakistan Revenues, Islamabad.
- 4) The Joint Secretary (T) Establishment Division, Islamabad, W.P.O. No.1/9/2023-T-IV dated 04-08-2023.
- 5) The Director (CSS), Federal Public Service Commission, Islamabad.
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(Ejaz Ahmad)
Section Officer (E-3/Police)
Tele # 051-9202804

**GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION**

F. No. 2(2)/2023-E-3 (Police)

Islamabad, the 7th September, 2023.

To,

Rana Faisal Latif,
House No. 55, Gulshane-Iqbal Colony,
Arifwala.

Subject:-

**OFFER OF APPOINTMENT TO BS-17 IN POLICE SERVICE OF PAKISTAN
UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE
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(Cont.....P/2)

- (vii) If you are already in BS-17 and confirmed/hold lien against any post in any service/group/cadre, you shall have the right of reversion to such previous post, during the period of your probation on new service, post or cadre.
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- (x) You will be liable to serve anywhere within or outside Pakistan in any post under the Federal Government or a Provincial Government or local authority or a Corporation or body set up or established by the Federal or Provincial Government.
- (xi) If you are already in service of Federal or Provincial Government, your pay shall be fixed under the normal rules of the Government. If, however, you are in the service of any Autonomous Body/Corporation, you will not get the benefit of your previous pay on joining the Federal Government.
- (xii) On joining Civil Service Academy, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- (xiii) This offer of appointment is provisional and subject to the following conditions:
 - a) That your character and antecedents verification reports are found satisfactory.
 - b) That you are found medically fit.
- (xiv) If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (copy enclosed), with a surety, to reimburse to the Federal Government all moneys, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned, Section Officer (T-5), Establishment Division, the concerned Ministry/Department and to the Director General, Civil Services Academy, Walton, Lahore **within fifteen (15) days**, failing which the post will be offered to the next candidate and no representation on that account will be entertained thereafter.

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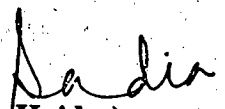
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6. Moreover, those candidates who change their occupational group as a result of repeating CSS CE will not repeat CTP, continue their posting in their former occupational group/service and join their new occupational group/service on the commencement of their respective STPs only alongwith their batch mates of the new occupational group/service in terms of this Division's O.M. No.5/6/2017-T-V dated 01-02-2018 (copy enclosed).

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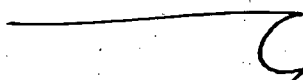
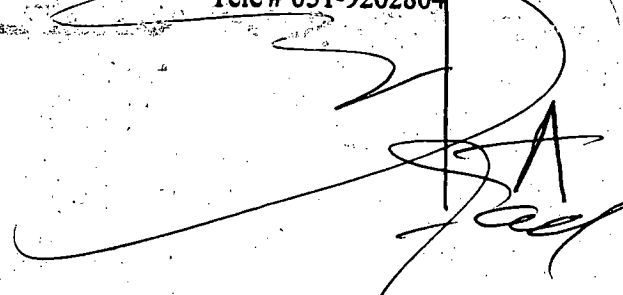
Yours sincerely,

Encl: (One Surety Bond & copy of O.M dated 01-02-2018)


(Sadia Haider)
Deputy Secretary to the
Government of Pakistan

Copy to:-

- 1) The Director General, Civil Service Academy, Walton, Lahore.
- 2) The Commandant, National Police Academy, Islamabad.
- 3) The Accountant General of Pakistan Revenues, Islamabad.
- 4) The Joint Secretary (T), Establishment Division, Islamabad w.r.t. u.o. No.1/9/2023-T-IV dated 04-08-2023.
- 5) The Director (CSS), Federal Public Service Commission, Islamabad.
- 6) Personal File (Dossier).


(Ejaz Ahmad)
Section Officer (E-3/Police)
Tele # 051-9202804


**GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION**

◇◇◇

F. No. 2(2)/2023-E-3 (Police)

Islamabad, the 7th September, 2023

To,

Syed Haider Ali s/o Syed Ali Raza,
Bukhari House, Street No. 5,
Faisal Colony East, Bahawalpur.

Subject:-

**OFFER OF APPOINTMENT TO BS-17 IN POLICE SERVICE OF PAKISTAN
UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE
COMPETITIVE EXAMINATION, 2022 (51st CTP).**

On the recommendations of the Federal Public Service Commission, (FPSC), Secretary, Establishment Division has been pleased to approve your induction in Police Service of Pakistan (PSP). You are hereby offered appointment as a civil servant in BS-17 (Rs.45,070-3,420-113,470) in Police Service of Pakistan under the Federal Government.

2. The terms and conditions of your appointment are as follows:-

- (i) You will be on probation for a period of two years or for such period as the Government may extend for the successful completion of your training. The probationary period shall not be terminated until you have completed your common training at the Civil Services Academy, Lahore, Specialized Training at National Police Academy, Islamabad and have passed the prescribed examinations including the Final Passing Out Examination which will be conducted by the FPSC or any other Government specified educational institution (s).
- (ii) You are required to qualify every examination to the satisfaction of the head of Training/Educational Institutions where you shall undergo the training.
- (iii) If on the conclusion of training programme, your performance or conduct is determined by the head of the training institution to be unsatisfactory, the Government may require you to undergo such further training or take such action (s) as it deems fit.
- (iv) As probationer, you will be subject to the provisions of Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990 as well as Civil Servants Act, 1973 and shall be governed by rules and regulations applicable to a civil servant.
- (v) No representation will be entertained against the decision of the Government in regard to your allocation to a particular Group/Service.
- (vi) If you fail to qualify the Final Passing out Examination, your increments will be withheld until such time you qualify the same. However, if you fail to qualify the Final Passing out Examination in three attempts, you shall be liable to be removed from service. Absence from the Final Passing out Examination without prior permission of the Government shall be deemed to be failure to qualify the Examination.

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- (vii) If you are already in BS-17 and confirmed/hold lien against any post in any service/group/cadre, you shall have the right of reversion to such previous post, during the period of your probation on new service, post or cadre.
- (viii) Change of Occupational Group/Service will not be allowed in any case.
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- (xii) On joining Civil Service Academy, Traveling Allowance will not be admissible, except to those who are already in Government Service.
- (xiii) This offer of appointment is provisional and subject to the following conditions:
 - a) That your character and antecedents verification reports are found satisfactory.
 - b) That you are found medically fit.
- (xiv) If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (copy enclosed), with a surety, to reimburse to the Federal Government all moneys, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, ~~Lahore~~, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned, Section Officer (T-5), Establishment Division, the concerned Ministry/Department and to the Director General, Civil Services Academy, Walton, Lahore within fifteen (15) days, failing which the post will be offered to the next candidate and no representation on that account will be entertained thereafter.

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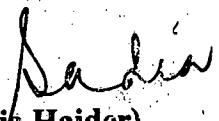
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6. Moreover, those candidates who change their occupational group as a result of repeating CSS CE will not repeat CTP, continue their posting in their former occupational group/service and join their new occupational group/service on the commencement of their respective STPs only alongwith their batch mates of the new occupational group/service in terms of this Division's O.M. No.5/6/2017-T-V dated 01-02-2018 (copy enclosed).

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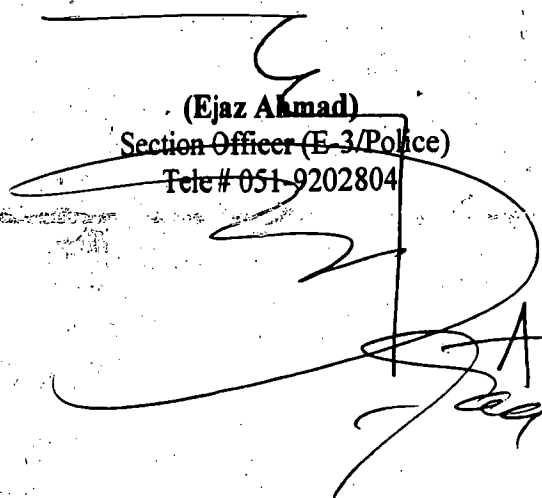
Yours sincerely,

Encl: (One Surety Bond & copy of O.M dated 01-02-2018)


(Sadia Haider)
Deputy Secretary to the
Government of Pakistan

Copy to:-

- 1) The Director General, Civil Service Academy, Walton, Lahore.
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- 3) The Accountant General of Pakistan Revenues, Islamabad.
- 4) The Joint Secretary (T), Establishment Division, Islamabad w.r.t. u.o. No.1/9/2023-T-IV dated 04-08-2023.
- 5) The Director (CSS), Federal Public Service Commission, Islamabad.
- 6) Personal File (Dossier).


(Ejaz Ahmad)
Section Officer (E-3/Police)
Tele # 051-9202804

**GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION**

F. No. 2(2)/2023-E-3 (Police)

Islamabad, the 7th September, 2023.

To,

Mr. Muhammad Asif s/o Rai Ahmad Khan,
Chah Meray Wala, PO Saddar Gogera,
Tehsil and District Okara.

Subject:-

**OFFER OF APPOINTMENT TO BS-17 IN POLICE SERVICE OF PAKISTAN
UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE
COMPETITIVE EXAMINATION, 2022 (51st CTP).**

On the recommendations of the Federal Public Service Commission, (FPSC), Secretary, Establishment Division has been pleased to approve your induction in Police Service of Pakistan (PSP). You are hereby offered appointment as a civil servant in BS-17 (RS:45,070-3,420-113,470) in Police Service of Pakistan under the Federal Government.

2. The terms and conditions of your appointment are as follows:-

- (i) You will be on probation for a period of two years or for such period as the Government may extend for the successful completion of your training. The probationary period shall not be terminated until you have completed your common training at the Civil Services Academy, Lahore, Specialized Training at National Police Academy, Islamabad and have passed the prescribed examinations including the Final Passing Out Examination which will be conducted by the FPSC or any other Government specified educational institution (s).
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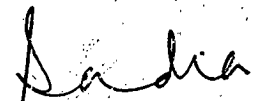
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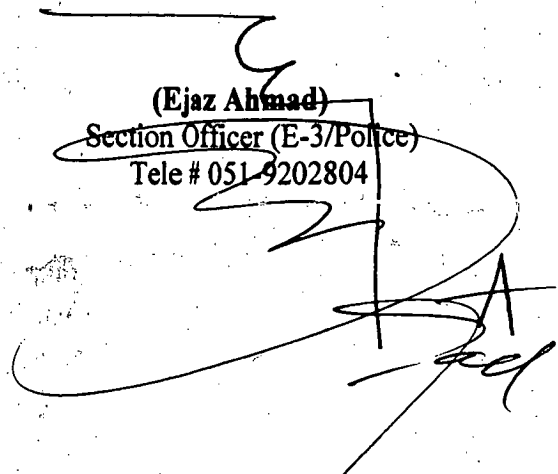
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Encl: (One Surety Bond & copy of O.M dated 01-02-2018)


(Sadia Haider)
Deputy Secretary to the
Government of Pakistan

Copy to:-

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- 3) The Accountant General of Pakistan Revenues, Islamabad.
- 4) The Joint Secretary (T), Establishment Division, Islamabad w.r.t. u.o. No.1/9/2023-T-IV dated 04-08-2023.
- 5) The Director (CSS), Federal Public Service Commission, Islamabad.
- 6) Personal File (Dossier).


(Ejaz Ahmad)
Section Officer (E-3/Police)
Tele # 051-9202804

**GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION**

F. No. 2(2)/2023-E-3 (Police)

Islamabad, the 7th September, 2023.

To,

Ms. Kashmala Farooq,
House No. 29-A, Street No. 56, Sector F-6/4,
Islamabad.

Subject:-

**OFFER OF APPOINTMENT TO BS-17 IN POLICE SERVICE OF PAKISTAN
UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE
COMPETITIVE EXAMINATION, 2022 (51st CTP).**

On the recommendations of the Federal Public Service Commission, (FPSC), Secretary, Establishment Division has been pleased to approve your induction in Police Service of Pakistan (PSP). You are hereby offered appointment as a civil servant in BS-17 (Rs.45,070-3,420-113,470) in Police Service of Pakistan under the Federal Government.

2.

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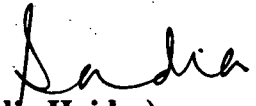
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Deputy Secretary to the
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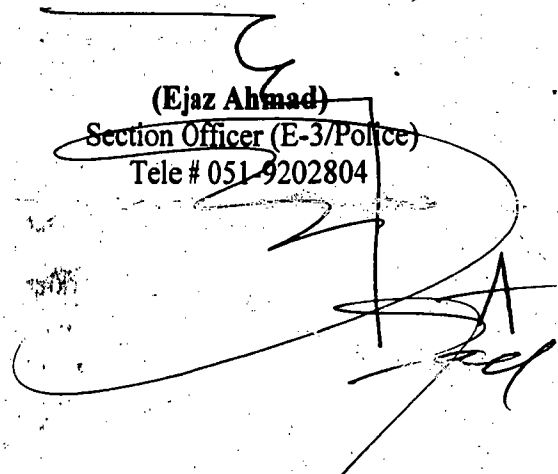
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(Ejaz Ahmad)

Section Officer (E-3/Police)

Tele # 051-9202804



GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

F. No. 2(2)/2022 E-3 (Police)

Islamabad, the 7th September, 2023.

To,

Ms. Bareera Bullo,
House No. 18, Feroznana Road, GOR, Bath Island, Clifton,
Karachi.

Subject:-

**OFFER OF APPOINTMENT TO BS-17 IN POLICE SERVICE OF PAKISTAN
UNDER THE FEDERAL GOVERNMENT ON THE BASIS OF RESULT OF THE
COMPETITIVE EXAMINATION, 2022 (51st CTP).**

On the recommendations of the Federal Public Service Commission, (FPSC), Secretary, Establishment Division has been pleased to approve your induction in Police Service of Pakistan (PSF). You are hereby offered appointment as a civil servant in BS-17 (Rs.45,070-3,420-113,470) in Police Service of Pakistan under the Federal Government.

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 - b) That you are found medically fit.
- (xiv) If you do not fulfill the conditions mentioned at (xiii) above, your services shall be terminated without notice.

3. Before commencement of training at the Civil Services Academy, Lahore, you shall execute a Bond (copy enclosed), with a surety, to reimburse to the Federal Government all moneys, costs and expenses incurred on or in respect of your training as may be determined by the Government, in case you fail to complete the training or resign from service during the period of probation or within three years thereafter, on any ground other than ill health, certified to the satisfaction of the Government. If you do not furnish the bond to the Director General, Civil Services Academy, Lahore, before joining, you will not be permitted to join the Academy.

4. If you accept the above terms and conditions of appointment, please send a reply through Courier Service/UMS to this effect to the undersigned, Section Officer (T-5), Establishment Division, the concerned Ministry/Department and to the Director General, Civil Services Academy, Walton, Lahore **within fifteen (15) days**, failing which the post will be offered to the next candidate and no representation on that account will be entertained thereafter.

(Cont.....P/3)

From Pre-Page:

-: 3 :-

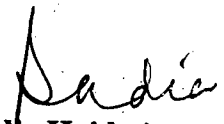
5. If you accept this offer of appointment, you are required to report to the Director General, Civil Services Academy, Walton, Lahore on a date and time to be communicated by the Civil Services Academy, Walton, Lahore. You will be provided single accommodation in the hostel of the Civil Services Academy, and you will not be allowed to bring your family to the Academy.

6. Moreover, those candidates who change their occupational group as a result of repeating CSS CE will not repeat CTP, continue their posting in their former occupational group/service and join their new occupational group/service on the commencement of their respective STPs only alongwith their batch mates of the new occupational group/service in terms of this Division's O.M. No.5/6/2017-T-V dated 01-02-2018 (copy enclosed).

THIS OFFER OF APPOINTMENT WILL BE TREATED AS CANCELLED IF YOU DO NOT CONVEY ACCEPTANCE THEREOF BY THE DATE MENTIONED IN PARA 4 ABOVE, OR IF YOU FAIL TO REPORT FOR TRAINING BY THE DATE COMMUNICATED BY THE ACADEMY.

Encl: (One Surety Bond & copy of O.M dated 01-02-2018)

Yours sincerely,



(Sadia Haider)

Deputy Secretary to the
Government of Pakistan

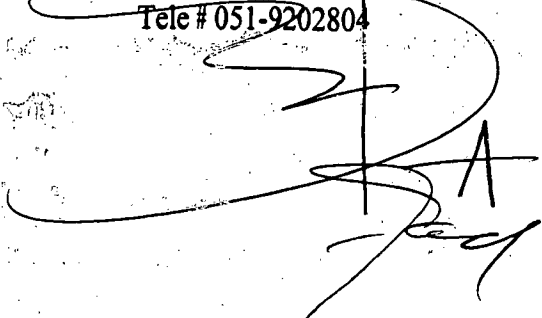
Copy to:-

- 1) The Director General, Civil Service Academy, Walton, Lahore.
- 2) The Commandant, National Police Academy, Islamabad.
- 3) The Accountant General of Pakistan Revenues, Islamabad.
- 4) The Joint Secretary (T), Establishment Division, Islamabad. u.o. No.1/9/2023-T-IV dated 04-08-2023.
- 5) The Director (CSS), Federal Public Service Commission, Islamabad.
- 6) Personal File (Dossier).

(Ejaz Ahmad)

Section Officer (E-3/Police)

Tele # 051-9202804



BOND TO BE EXECUTED BY A PROBATIONER ON HIS/HER SELECTION AS A CIVIL SERVANT (BPS-17) UNDER THE FEDERAL GOVERNMENT OF PAKISTAN.

Known to the all mean by these present that we (1)
S/O D/O with permanent address as
.....
(hereinafter called the probationer) and (2).....
S/O D/O Business/ Profession.....
With permanent address as

(hereinafter called the surety) are held and firmly bound unto the President of Pakistan (hereinafter called the President) for all monies, charges, costs and expenses as may be determined by the President as having been incurred on or in respect of the Probationer's training to be paid to the President, his successor-in-office or assignees for which payment well and truly to be made, we bind ourselves, each of our heirs, executors, administrators and representatives jointly and severally.

Signed and delivered on this Day of 20.....

The number, date and place of issue of
identity Card of the Surety.....

Signature.....
(Probationer)

Signature.....
(Surety)

WHEREAS the President has selected the Probationer for appointment as a Civil Servant (BS-17) under the Federal Government of Pakistan and who for that purpose is to undergo training at public expense.

Now the condition of the above written bond is that if the Probationer:-

- (i) Successfully completes his training
- (ii) does not resign his services during the period of his probation and three years thereafter on any ground other than ill health certified to the satisfaction of the President; and
- (iii) is not dismissed or removed from service for misconduct during that period;

Then the above written obligation will be null and of no effect, otherwise the same shall be and remain in full force and virtue.

Signature.....
(Probationer)

[Handwritten signature]

WITNESS:

1.

Full Name.....
 S/O D/O
 Present Address.....

 Permanent Address.....

 Business/Profession
 The number, date and place of issue of
 Identity Card of Witness

Signature
(Witness)

2.

Full Name.....
 S/O D/O
 Present Address.....

 Permanent Address.....

 Business/Profession
 The number, date and place of issue of
 Identity Card of Witness

Signature
(Witness)

CERTIFICATE

Certified that I (Surety)
have not undertaken similar surety in respect of any other person/probationer.

Signature:
(Surety)

- Note: (1) Names should be legibly written.
 (2) Full names and addresses of Surety and of Witnesses should be legibly written.
 (3) A Government Servant already under a similar bond of service should not be accepted as Surety for a Probationer.