

GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION

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No.1/3/2007-CP-II (Pt-XIX-B)

Islamabad, 21<sup>st</sup> March, 2012.

OFFICE MEMORANDUM

Subject: CHANGES IN PROMOTION POLICY - CONSIDERATION FOR PROMOTION OF OFFICERS ON LEAVE.

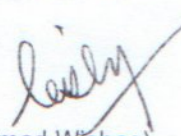
The undersigned is directed to state that in terms of Para-1 (b)(v) read with Para -2 of the Revised Promotion Policy 2007, a Civil Servant on deputation abroad to a foreign government, private organization or international agency is deferred and shall have to earn one PER for 12 complete months before his case is taken up for consideration for promotion. The Promotion Policy 1985 and Revised Promotion Policy, 2007 are, however, silent about the consideration for promotion of officers while they are on long ex-Pakistan leave. Similarly the existing policy is also silent as to whether the officers on long ex-Pakistan leave on joining duty may also earn PER for one full year to become eligible for promotion.

2. With the approval of the Competent Authority, it has been decided as under:-

- a) The civil servants having availed/ availing ex-Pakistan leave including extra ordinary leave/study leave as well as similar leave within Pakistan for **less than 01 year** shall be considered for promotion by the concerned Promotion Committees/ Selection Boards. However, on approval by the competent authority, the promotion of these officers shall actualize only on return from leave.
- b) Civil Servants having availed/availing ex-Pakistan leave including extra ordinary leave/study leave as well as similar leave within Pakistan for **01 year or more** shall be considered by the respective Promotion Committees/ Selection Boards upon earning of PER for full one year after return from leave.

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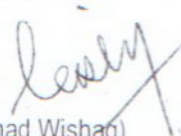
3. All Ministries/Divisions are requested to note the above decisions and also bring the same to the notice of their Attached Departments/Sub-Ordinates Offices, Autonomous/Semi Autonomous Bodies/Corporations for their information and strict compliance.

  
(Muhammad Wishaq)  
Deputy Secretary (Policy)  
Tele: 051-9207036

The Secretaries/Additional Secretaries Incharge  
of the Ministries Divisions,  
Islamabad / Rawalpindi.

**Copy to:-**

1. Secretary General to the President, President's Secretariat (Public), Islamabad.
2. Principal Secretary to the Prime Minister, P. M's Secretariat (Public), Islamabad with reference to their U.O.No.747/ PSPM/2012, dated 10-03-2012.
3. Secretary, National Assembly Secretariat, Islamabad.
4. Secretary, Senate Secretariat, Islamabad.
5. Secretary, Election Commission of Pakistan, Islamabad.
6. The Auditor General of Pakistan, Islamabad.
7. Secretary, Federal Public Service Commission, Islamabad.
8. Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.
9. Secretary, National Accountability Bureau, Islamabad.
10. Director General, Intelligence Bureau, Islamabad.
11. All Chief Secretaries of the Government of Punjab/Sindh/Khyber Pakhtunkhwa/ Baluchistan & Azad State of Jammu & Kashmir.
12. Rector, National School of Public Policy, Lahore.
13. Director General, Civil Services Academy, Lahore.
14. Director General, National Institutes of Management, Karachi.
15. Director General, National Institutes of Management, Quetta.
16. Director General, National Institutes of Management, Peshawar.
17. Director General, National Institutes of Management, Lahore.
18. Director General, Secretariat Training Institute, Islamabad.
19. Director General, Staff Welfare Organization, Islamabad.
20. Director General, Pakistan Public Administrative Research Centre, Islamabad.

  
(Muhammad Wishaq)  
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Circulated for information to:-

P.S. to Establishment Secretary, Addl. Secy-I, Addl. Secy-II, Sr. J.S (R) ,  
Sr. J.S (T), J.S ( D & L), JS (CP-I), J.S (CP-II), J.S (Admn), J.S (E), D.S (Admn),  
D.S. (OMG), D.S (P& M), D.S (E-1), (E-II), D.S (CP-I), (CP-II), (CP-III), (CP-IV),  
D.S (R-I), (R-II), D.S (T-1), (T-II), Director (PD), D.S (D), D.S (Lit), D.S (CP-V).