



# **YEAR BOOK**

## **2019- 2020**

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION  
ISLAMABAD**



In the Name of Allah,  
the Beneficent, the Merciful



# **Mr. Imran Khan**

## **Prime Minister**

Minister Incharge of  
Establishment Division

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## **FOREWORD**

It is a matter of great pleasure for me to present the Year Book 2019-2020 of Establishment Division, in pursuance of sub-rule(2) of Rule (25) of the Rules of Business 1973. It includes brief introduction of the Division, as well as its function and performance during the year.



The Year Book 2019-2020 highlights the policies formulated directly by this Division or through its supporting organizations. It is also a brief resume of the major activities and significant achievements / performance made during the calendar year.

The annual Year Book 2019-2020 is a manifestation of the efforts and progress of various Wings and attached formations of the Establishment Division to achieve its goal as envisaged in its vision statement. It also serves as a useful reference within the government as well as for general public who have an interest in the affairs of the Establishment Division.

The Establishment Division would welcome suggestions or comments (if any) to improve the quality of this Year Book.

**(Dr. Ijaz Munir)**  
Secretary  
Establishment Division

# **VISION**

Excellence in human resource management in public service.

# **MISSION STATEMENT**

To create, manage and develop a modern, efficient, effective, responsive, capable, responsible and motivated human resource, based on an institutionalized merit system.

To employ modern management tools to improve service delivery at all levels of government.